

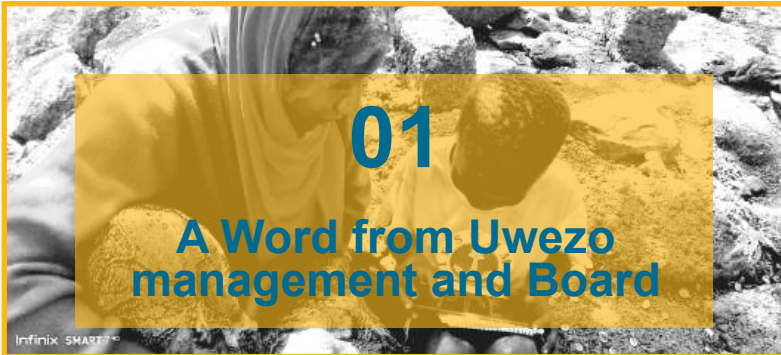


# Annual

**REPORT 2023**



# CONTENTS



# Abbreviation

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<b>COSTECH:</b>	Commission for Science and Technology
<b>IPSAS:</b>	International Public Sector Accounting Standards
<b>PO-RALG:</b>	President's Office, Regional Administration and Local Government
<b>NGO :</b>	Non-Governmental Organization
<b>PAL Network:</b>	Peoples Action in Learning Network
<b>FLN:</b>	Foundational Literacy and Numeracy
<b>RELI:</b>	Regional Education Learning Initiative
<b>TENMET:</b>	Tanzania Education Network
<b>TIE:</b>	Tanzania Institute of Education
<b>NECTA:</b>	National Examinations Council of Tanzania
<b>ToC:</b>	Theory of Change
<b>NBS:</b>	National Bureau of Statistics
<b>IQEC:</b>	International Quality Education Conference
<b>GAWE:</b>	Global action week for education
<b>WEO:</b>	Ward Education Officer
<b>GPE:</b>	Global Partnership for Education
<b>PAYE:</b>	Pay As You Earn
<b>SDL :</b>	Skills Development Levy
<b>WHT:</b>	Withholding Tax
<b>NSSF:</b>	National Social Security Fund
<b>WCF:</b>	Workers Compensation Fund

## Partnerships and Networks

**We are members of different Networks.**



**PAL NETWORK**  
People's Action for Learning



**RELI**  
Regional Education  
Learning Initiative

- Over 300 Partner Organizations.
- We also Collaborate with Government Institutions  
eg. TIE, NECTA, NBS and Ministries.

# This Report

This report presents our achievements and success stories in the narrative and the accompanying financial statements for the year ending on 31 December 2023. The Financial statements are prepared in strict compliance with the NGO ACT, the commitment to our members, donors, partners and the general public. Additionally, Uwezo prepares and presents its financial information in line with International Public Sector Accounting Standards (IPSAS).



*In the photo: Parents reading stories with children at the Community Library in Ching'olwe Village, Gairo District, Morogoro region.*

# A Word from Uwezo management and Board


Uwezo has been diligently working to ensure that all children in the village have the opportunity to learn and realize their full potential. This year, our primary focus has been on supporting children in foundational literacy and numeracy skills in alignment with SDG 4, which aims to ensure inclusive, equitable quality education and promote lifelong learning opportunities for all.

In the implementation of Uwezo's annual plan, guided by its four goals of evidence, insight, engagement, and institutional development, we have continued to execute our work in line with the theory of change, emphasizing evidence, innovation, and advocacy with the ultimate goal of enhancing children's learning outcomes.

\*Throughout the year, under the insight goal, Uwezo reached 100 villages to support all children facing learning difficulties in acquiring basic literacy and numeracy skills. A total of 7,918 children improved in numeracy and 5,789 in literacy through learning camps conducted after regular school hours within school settings. These initiatives catered to both in-school and out-of-school children aged 8 to 17 years.

The My Village initiatives have demonstrated positive impacts, with over 200 teachers trained in the Jifunze approach as part of their professional development. This approach facilitates accelerated learning in a child-friendly manner, thereby reducing the gap between children and teachers, as well as between parents and teachers. Furthermore, parents have actively supported their children's learning by providing meals in schools.

Uwezo has remained committed to its core value of evidence generation by conducting various pre-tests and piloting data collection for children aged 4 to 10 years using ELANA (Early Literacy and Numeracy Assessment) tools developed in collaboration with the PAL Network. This initiative reached 600 households in Moshi rural.



In our advocacy efforts, Uwezo actively participated in global and national conference, including the Evidence Conference in Uganda, the IQUEC Conference, and GAWE, alongside meetings organized by the government and other education stakeholders.

We extend our heartfelt appreciation to the founding members for their exemplary leadership, the board of directors for their guidance and oversight of organizational operations, the management team for their diligent daily operations ensuring the implementation of the annual plan, and all partners, trainers, and educational stakeholders who collaborated with Uwezo Tanzania in the year 2023.

“

*A total of 7,918 children improved in numeracy and 5,789 in literacy through learning camps conducted after regular school hours within school settings. These initiatives catered to both in-school and out-of-school children aged 8 to 17 years.*

”

## Our Vision and Mission



**Vision:** A society in which all children are learning and realizing their full potential.



**Mission:** We are committed to demonstrating how to improve learning outcomes and keeping communities and leaders focused on learning through assessment, research, innovations, partnerships and advocacy.



### Our principles Standards and Values

In our methods of working and realizing broad achievements, we are guided by the following general principles:

1. **Collaborative decision-making:** Strategic decisions are based on wide consultations and treated as a collective responsibility of senior staff members.
2. **Openness to innovation:** New ideas are considered on their merits, and room is made for experiments. Organizational learning is also encouraged.
3. **Objectivity:** Our findings are based on evidence, and we distinguish between fact and opinion.
4. **Transparency:** We have a duty to inform stakeholders about the methods and results of our work. We have an open-source data policy and encourage further data usage by both policy formulators and academia.
5. **Sharing of knowledge with civil society (knowledge sharing):** We aim to interact widely with concerned citizens and to be accessible to them.
6. **Protection of respondents and sources:** The welfare of the children we observe and assess is duly considered, and the anonymity of informants is respected.
7. **Partnership:** Entails partnering with other actors for wider advocacy and impact.

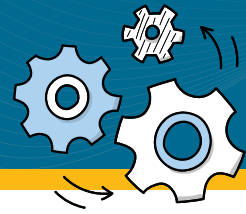
## Our Theory of Change

In order to stay in our vision, mission as per Strategic Plan Uwezo has a four-faced Theory of Change (ToC) as summarised in the figure below.





# What We Do?



We work with concerned citizens and other education practitioners, with the aim to contribute to the improvement of learning outcomes through:

- Conducting Assessment to children's and young adults on learning levels and acquisition of essential skills required.
- Conducting research and encouraging unique innovations that may help to improve learning outcomes for children.
- Conducting policy engagement and advocacy for governments, education practitioners and citizens to take action to improve children learning outcomes.
- Raising awareness about children's rights related to education and triggering discussions on issues of quality education for all the children.
- Conduct joint advocacy initiatives to influence the awareness and naturing of life skills and values to adolescents in Tanzania and East Africa.

## Our Reach in year 2023

In the year 2023 Uwezo Implemented My village project in 100 villages in the three districts of Kisarawe, Ludewa and Gairo. The My village project comprised several key sections that included conducting assessment for identifying children learning levels, capacity enhancement trainings to teachers who later were engaged in running the My village Project learning camps in 100 schools, Life skills sessions, learning through low tech(SMS) to parents with learning contents and also establishment of community libraries.

Apart from My village project we were also continued to finalize the production of several assessment reports from the assessment conducted in year 2022. Some of these reports are: -Assessment of functional literacy report, ECD assessment (Children age 4-5), Uwezo Assessment (Children age 6-16) and Jifunze intervention report.

### **Enhanced Partnerships and Collaborations with other education actors**

Also, we efficiently participated virtual and physical education conferences/platforms such as Global Action week for Education (GAWE 2023) and the International Quality Education Conference (IQEC) by Ten/Met, The evidence Conference in Uganda, The PAL Network Family Meeting in Nairobi and RELI Africa Tanzania Country convening. Along with that we were able to effectively enhance our partnerships with all key education players such as the ministries-MoEST, PoRALG and NGOs networks such as RELI Africa, Ten/Met, PAL Network by making sure we attend all the key education conferences organised by these actors and others. Also engaged the communities through community meetings and through media to trigger their participation into their children education.

### **Action to Life Skills and Values (ALIVE) project**

Through partnerships with Zizi Afrique NGO based in Nairobi Kenya and other NGOs and institutions in Tanzania mainland and Zanzibar eg. The OCODE NGO in Dar es salaam, Milele Zanzibar Foundation and the University of Dar es salaam, under Action to Life Skills and values (ALIVE) project we were able to conduct effective joint advocacy initiatives under system shift pillar to influence the awareness and naturing of Life skills and values among children.

### **Efforts for Institutional development**

We also were able to do some initiatives to fundraise for the organization development as well as well development of new Uwezo Strategic Plan for year 2024-2028. Under this activity we reached out to various key education stakeholders to obtain their views on implementation of previous Strategic plan and the suggestion on what to focus in the new strategic plan.

### **Working through Partnerships to Support Children improve in Foundational Literacy and Numeracy skills**

Also, in year 2023 we were able to partner with some Organizations-Okeeswa in Monduli, Arusha and Ibo Italia from Iringa, whereby we provided to them professional support to kickstart the Jifunze\*(teaching at the right level) Initiatives to support children in their areas improve in foundational literacy and numeracy.

# What did we achieve in the year 2023?



## Goal 1: **Evidence**

Enhanced Uwezo relationship with government institutions

Uwezo's trust in various government institutions has steadily improved. This is evidently depicted by being successful in obtaining the research permits from COSTECH and the Ministry of President's Office, Regional Administration and Local Government Tanzania (PO-RALG) that supported smoothly carrying out of the children learning assessment.

### **Children assessed for My village project**

During implementation of My Village project children were assessed before and after intervention. Therefore through my village project we were able to reach out to 17,806 children assessed at baseline assessment from 100 villages aged 4 to 16 years.

### **Digitalization of Uwezo assessment**

In the year 2023 we are proud of the fact that, we were able to make significance movement to enhance the use of technology in data collection efforts. Assessment tools were prepared and piloted using technology through mobile phones and computer tablets . This facilitated the inclusion of all necessary information directly into the application. The tool was piloted on 15 EA, reaching out to 20 households per. In total 600 households were assessed in one district.



## Goal 2: Insights

More than 7000 Children improved in Foundational Literacy and Numeracy

One of the key achievements of Uwezo under My Village project in year 2023 is managing to reach to 100 Villages in 3 districts, conducted capacity enhancement training on teaching technics to more than 200 teachers and supported more than 7000 children to improve in foundation literacy and numeracy levels. In total 1218 Children aged 8 to 16 years old trained on issues of Life skills

One of the components of My village project was to support children in villages to improve in their life skills and values hence Uwezo trained school teachers on life skills and values and supported them to facilitated the life skills sessions on communication and collaboration topics for approximately 1218 children aged 8 to 16 years old in some villages of Ludewa and Kisarawe.



*The Guest of honour, former president of Tanzania and GPE Chairperson Dr. Jakaya Mrisho Kikwete getting some success stories at Uwezo Tanzania Exhibition booth during the International Quality Education conference (IQEC) by TenMet. The IQEC took place in Dar es salaam in November 2023.*



## Goal 3: **Engagement:**

Education policies, practices, decision making and resource allocation at all levels promote equitable learning outcomes.

### Achievements

#### **Government intention to collaborate for 'My Village' project.**

After having conducted strategic engagement with the ministry (PoRALG) and soliciting space to present on Uwezo 'My Village' Project which was implemented in 3 districts of Kisarawe, Gairo and Ludewa. The ministry showed interest in the project, and issued a permit to implement the project, hence asked for Uwezo readiness to collaborate with the ministry to implement the project.

#### **Uwezo Tanzania mentioned more than 35 times in media**

Our engagement with the media in year 2023 was effective as we were able to solicit spaces and participated into interviews and talk shows in media outlets eg. Mwananchi, VoA radio, Habari Leo, TBC FM, Star TV, blog sports etc. The media engagement were conducted during various education events eg. During commemorations of Global action week for education (GAWE 2023), also during release of revised Education policy and during roll out of new Education curriculum. At least we were covered more than 35 times. Some of the media articles are:-

<https://thehabarii.blogspot.com/2023/04/washiriki-juma-la-elimu-wafanya-ziara.html?m=1>  
<https://thehabarii.blogspot.com/2023/04/wazazi-watakiwa-kuwa-karibu-na.html>

#### **Encouraged parents to establish community libraries in Gairo district**

In collaboration with teachers in Gairo district Morogoro-we managed to encourage parents to start some community libraries in five villages at the village chairman office. Supported the libraries with some booklets -200 booklets with literacy and numeracy contents. Parents and children were able to meet twice a week to read stories from the books and do some numeracy operations. The villages we encouraged establishment of community libraries were Lukando, Lufikiri, Ching'olwe, Masenge and Mkobwe.

### **Community members became active to support children education**

Under My village project in collaboration with teachers we also organised community meetings in three districts, Gairo , Ludewa and Kisarawe ,in total 96 villages. During the meetings teachers were able to share assessment findings with parents and community members to trigger their participation in children's learning. Through these meetings parents we able to discuss various issues related to their children's learning especially the challenges associated with children learning and provision of quality education. It's during these meetings were parents agreed to contribute for school meals.

### **Journalists interested to advocate on issues of Life skills and values**

One of the planned tasks in year 2023 was to conduct capacity enhancement workshop on life skills and values to some journalists in Tanzania mainland and Zanzibar. This was implemented effectively and 10 journalists from different media houses in Zanzibar and Tanzania Mainland were involved in this workshop that took place in Dar es salaam. The journalists were so excited with the Assessment on Life skills and values (ALIVE ) findings(2022 report) that, the levels of life skills and values among adolescents in the country are still very low and they showed interest to collaborate with ALIVE team to advocate for awareness and naturing of Life skills and values for all children and adolescents.

### **Uwezo visibility to education stakeholders enhanced through GAWE 2023**

In the process to enhance the organization visibility. We were able to participate in the joint advocacy event organised by Ten/Met and includes various education stakeholders, the Global Action Week for Education (GAWE 2023) whereby in year 2023 Uwezo Communications officer was re-elected to Chair the national committee for GAWE 2023. The commemorations took place in Morogoro district, Morogoro region. More than 500 education stakeholders attended the event and Uwezo was able to distribute more than 200 publications eg. Uwezo Test Booklets and for parents and education practitioners.



## Goal 4: **Institutional building**

### **Board Oversight and Governance**

The board of Uwezo Tanzania has continued with its oversight role. During the year 2023, three statutory ordinary board meetings were held to deliberate among other things on approval of the operational annual plan and budget, quarter performance review and providing various directives to strengthen efficiency of the organisation.

Uwezo Tanzania members also conducted 1 statutory annual general meeting to deliberate on various matters related to organization development and performance.

### **Staff Development and Management**

In the year 2023, Uwezo Tanzania had a total of 4 permanent staff working within 3 of its departments i.e Research Innovation, Communication and Advocacy and Finance&Administration. Uwezo also recruited 2 interns during the year for the purpose of learning and supporting functions within the department of Research&Innovation.

Staff were also encouraged to pursue professional development and the Accountant was supported to attend National Board of Accountants and Auditors workshop on sustainability reporting standards.

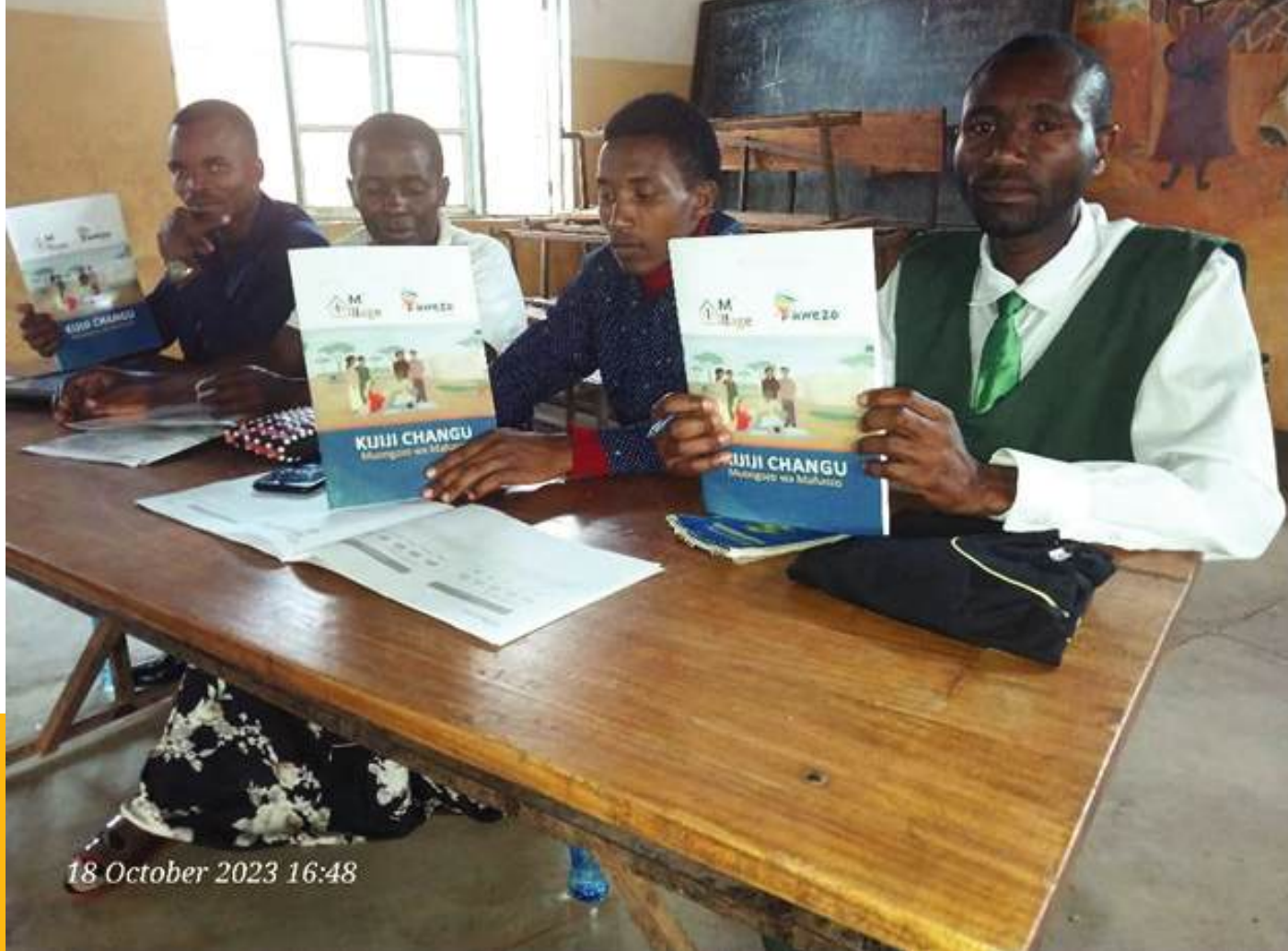
Staff also received all their benefits including salaries, health insurance benefits and pension contribution.

### **Financial Performance**

Uwezo Tanzania annual spending for the year amounted to 77% of its annual budget. The organization continued strengthening its financial accountability through using efficient accounting systems (Xero), Salesforce system and ensuring compliance with all statutory bodies by remitting statutory deductions such as PAYE, SDL, WHT, NSSF, WCF for all staff within stipulated timelines.

External audit for the year ended 31 December 2022 was also finalised and auditors issued an unqualified opinion signifying the financial statements prepared under IPSAS basis being a true and fair reflection of the organization performance and position.

Detailed audited financial performance and position for the year 2023 is attached as an annex to this report.



## Monitoring, Evaluation and Learning (MEL)-

Through the implementation of its programs, Uwezo conduct different level of monitoring as follows:

### Internal monitoring

- Program staff play a crucial role in overseeing the implementation of programs by actively engaging in field activities and generating comprehensive field reports. During various activities such as training sessions, they distribute monitoring forms to participants to gather feedback on the quality of the conducted activities. This feedback is meticulously analyzed and incorporated into the reports to ensure a holistic understanding of program effectiveness.
- At the management level, staff convene regular meetings on a weekly basis to collaboratively review and share progress updates on program implementation. These meetings serve as a platform for team members to exchange insights, address challenges, and strategize for continued program success. Through this coordinated approach, program staff at all levels work synergistically to uphold program integrity and drive positive outcomes.
- We also keep records of number of attendees in all the education conferences we attend as well as also keep records of the publications we distribute.



### Independent monitoring

- › Individuals engaged in supporting activity implementations, such as trainers and facilitators, play a vital role in the program's success. They are responsible for executing various activities and ensuring their effective implementation. As part of their duties, these individuals produce implementation reports that provide insights into the quality of implementation.
- › These reports reflect on various aspects of the implementation process, including adherence to program guidelines, participant engagement, and overall effectiveness of the activities. By documenting their observations and experiences, trainers and facilitators contribute valuable information that helps assess program performance and identify areas for improvement.
- › Ultimately, these implementation reports serve as important tools for program monitoring and evaluation, enabling program managers to make informed decisions and adjustments to enhance the impact and efficiency of the activities.

### External monitoring

- › Engaged partners are instrumental in monitoring project activities and providing valuable insights through their own activity implementation reports. These reports offer a unique perspective on the project's progress and effectiveness, as partners often have firsthand experience working directly with beneficiaries and communities.
- › By conducting their own monitoring activities, partners can identify key challenges, successes, and areas for improvement within the project. This information contributes to a comprehensive understanding of the project's quality and impact, allowing stakeholders to make informed decisions and adjustments as needed.

### Challenges

#### Challenge:

- › Due to heavy rainfall in April and May, Uwezo had to postpone the implementation schedule for Kisarawe.

#### Mitigation:

- › We resumed implementation in July 2023, and made our best to support children to improve their foundation literacy and numeracy.

## Challenge:

- ▷ Due to a shortage of funds, headteachers were excluded from the My Village teachers' training, while Ward Education Officers (WEOs) attended with the expectation of providing close monitoring. However, this posed a challenge, as headteachers reported feeling disconnected from the program, despite being the direct beneficiaries, unlike the WEOs.

## Mitigation:

- ▷ We invited teachers during reflection meeting in every district after the projects implementation for getting their views and feedback on how the project was implemented.

## Lessons Learnt

- ▷ The use of technology in conducting assessments has been very effective in cost reduction but also minimization of data errors and printing costs.
- ▷ Attendance at international meetings increased the organisation visibility of its work but has created more opportunities for more engagement with like-minded organisations.
- ▷ When parents and the communities are effectively engaged, they contribute a lot in the improvement of children's learning outcomes. With the proof from the villages, we engaged parents started contributing to school meal for their children, visiting schools to follow up teachers on development of their children etc.



# Appendices

## Stories and Testimonials from Teachers on My Village Project

### Bringing Light to Learning: 'My Village' Story

My name is Joina M. Kangalo, and I'm a teacher at Nguyami Primary School in Tanzania. I teach class one children, and I'm also involved in implementing the 'My Village' project in my community.

After the training on 'My Village' by Uwezo Tanzania, I went back to my village to assess children aged 6 -17 years in the households. This assessment helped us identify those who couldn't read or do basic math, as well as children who weren't enrolled in school at all.

In February 2023, I attended another four-day training on the project. This time the sessions focused on how to teach children using various techniques with games in reading and math. After returning to the village, I organized a village meeting with the help of the village elder to engage with parents about their children's learning, based on the findings of the assessment conducted earlier.

The 'My Village' project has been a great success in my community. The Jifunze (accelerated learning) techniques have helped me not only in the project's learning camps but also in my regular classroom programs, and my grade one children have learned to read quickly, unlike in previous years.

I remember that in our school, we had almost 40 children who couldn't read at all. But after teaching, using Jifunze (accelerated learning) techniques, 32 children out of 40 could read. I believe that in the upcoming assessment, even fewer students will struggle with reading, or they will all have progressed.

I'm grateful that many children in our school can now read stories fluently and do basic maths. This has made teaching in the classroom easier and improved the overall academic performance of my students.

Lastly, I express my gratitude to Uwezo Tanzania and the PAL Network for bringing the 'My Village' project to our village. This project has made teaching and learning easier and more effective for all of us.

### Parental Engagement in 'My Village'

We held a community meeting with parents and some children in Gairo district as part of the 'My Village' project. Among the children were those who were not attending regular school programs.

The parents and children told us that the main problem for children who drop out of school is that their homes are far from the school. They also mentioned that activities like farming sometimes make it hard for them to go to school. The parents had an idea. They said that for these children who are ready to join the Jifunze (accelerated learning) Camps but live far away from the school, we should create a learning center in their villages or neighborhoods. They thought one of the good places for learning could be in the church.

Other than the parents wanting their children to learn how to read and do basic math. They also urged the government and education leaders to think about how they could assist adults in the villages who struggle with reading and math.

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**UWEZO TANZANIA  
REPORT BY THOSE CHARGED WITH GOVERNANCE  
AND AUDITED FINANCIAL STATEMENTS FOR THE YEAR  
ENDED 31 DECEMBER 2023**

## LIST OF ABBREVIATIONS

ELANA:	Early Childhood Literacy and Numeracy Assesment
EA:	Enumeration Area
TEN/MET:	Tanzania Education Network/Mtandao wa Elimu Tanzania
TAMISEMI:	Tawala za Mikoa na Serikali za Mtaa
GAWE:	Global Action Week of Education
GPE:	Global Partnership for Education
ALIVE:	Action for Life Skills and Values in East Africa
IQEC:	International Quality Education Conference
NGO:	Non-Governmental Organization
COSTECH:	Commission for Science and Technology
PoRALG:	President's Office-Regional Administration and Local Government
OSHA:	Occupational Safety and Health Administration
PAL NETWORK:	People's Action Learning Network

## UWEZO TANZANIA

### REPORT BY THOSE CHARGED WITH GOVERNANCE AND AUDITED FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2023

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**UWEZO TANZANIA**

**REPORT BY THOSE CHARGED WITH GOVERNANCE AND AUDITED FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 31 DECEMBER 2023**

**ORGANIZATION INFORMATION**

**REGISTERED OFFICE**

85K SUITES, Plot No.85  
Kinondoni Rd  
P.O Box 8259  
Dar es Salaam  
Tanzania

**LAWYERS**

Victory Attorneys and Consultants  
1<sup>st</sup> Floor, IT Plaza Building  
Ohio Street/Garden Avenue  
P.O.Box 72015  
Dar es Salaam  
Tanzania

**ENTITY'S EXTERNAL AUDITOR**

Auditax International  
Certified Public Accountants  
Auditax House, 3rd Floor, Cocal Cola Road,  
P o Box 77949 Mikocheni, Dar es salaam  
P.O Box 77949, Dar es Salaam,Tanzania  
Office: +255 22 212 0692, Cell: +255 719 878 490  
Website: <http://www.auditaxinternational.co.tz>  
Firm's registration Number: 199925, TIN number: 110-747-985

**MAIN BANKER**

Stanbic Bank (T) Ltd  
P.O.Box 75647  
Dar es Salaam  
Tanzania



## UWEZO TANZANIA

### REPORT BY THOSE CHARGED WITH GOVERNANCE FOR THE YEAR ENDED 31 DECEMBER 2023

Uwezo Tanzania has pleasure in presenting the annual report and the audited financial statements of Uwezo Tanzania (the "Organization") for the year ended 31 December 2023.

#### 1. ORGANIZATION BACKGROUND

Uwezo Tanzania was registered as a non governmental organization on 10<sup>th</sup> January 2020 with registration number 00NGO/R2/09001.

#### 2. MISSION AND VISION

**Vision statement:**

A society in which all children are learning and realizing their full potential

**Mission Statement:**

We are committed to demonstrating how to improve learning outcomes and keeping communities and leaders focused on learning through assessment, research, innovations, partnerships and advocacy.

#### 3. PRINCIPAL ACTIVITIES

The principal activity of Uwezo Tanzania is to generate and curate evidence on learning outcomes and use it to engage with policy actors and citizens to address the learning crisis.

#### 4. PERFORMANCE FOR THE YEAR

The Statement of Financial Performance shows no surplus or deficit generated for the year ended 31 December 2023, (2022: nil). Uwezo Tanzania spent funds amounting to USD 299,589 for the year ended 2023 (2022: USD 619,747) to undertake various activities as detailed out in part 4.1 below. The detailed financial performance of the Organization, during the year is set out on page 13 of these financial statements.

##### 4.1. Main achievements and developments for the year include:

- 4.1.1 Securing research permit from COSTECH and the Ministry of President's Office, Regional Administration and Local Government Tanzania (PO-RALG) to conduct ELANA research in three districts as well as receiving permit from TAMISEMI to implement My Village project initiatives in the district of Gairo, Kisarawe and Ludewa.
- 4.1.2 Training 30 volunteers and conducting field Pilot for ELANA assessment in Moshi rural districts in 15 EAs.
- 4.1.3 Successfully implementation of Jifunze learning camps in 100 schools in the districts of Ludewa, Gairo and Kisarawe supporting 8,000 children to acquire foundational literacy and numeracy skills in 30-60 days.
- 4.1.4 Capacity building for 106 teachers in 53 schools of Gairo (3), Kisarawe (30) and Ludewa (20) to facilitate life skills sessions on communication and collaboration to approximately 1,218 children in their schools.
- 4.1.5 Participation in the Evidence international meeting that happened in Uganda to present on the impact of My Village initiatives in Tanzania. The conference was physically attended by 200 participants in person and 400 online from different parts of the world.
- 4.1.6 Participation in the organizing committee of IQEC prepared by TenMet and soliciting space for Exhibition booths to showcase Uwezo activities. During the conference we had an opportunity to engage with the Guest of honor, former president of United Republic of Tanzania and GPE chair Dr. Jakaya Mrisho Kikwete who expressed interest on My village project and Jifunze initiatives.

## UWEZO TANZANIA

### REPORT BY THOSE CHARGED WITH GOVERNANCE FOR THE YEAR ENDED 31 DECEMBER 2023 (CONTINUED)

- 4.1.7 Participation in PAL Network family conference in Nairobi to showcase Uwezo achievements in My village project such reaching 100 Villages, orienting 200 teachers and supporting more than 8,000 children to improve in foundational literacy and numeracy.
- 4.1.8 Increased visibility through participation in GAWE and obtaining media interviews with Mwananchi, VoA radio, HabariLeo and blogs to discuss various education issues including the new education policy and the roll out of the new curriculum for Education.
- 4.1.9 Initiation of community libraries in 5 villages within Gairo district and distribution of 200 booklets to teachers to support parents and children to meet twice a week to read stories from the books and do storytelling.
- 4.1.10 Conducting My Village reflection meetings in collaboration with teachers from three districts of Gairo (27 villages), Ludewa (40 villages) and Kisarawe (30 villages) where teachers shared assessment findings with parents to trigger their participation in children's learning.
- 4.1.11 Publishing of 8 Teacher's success stories through PAL Network blog and social media on the implementation of My village project.
- 4.1.12 Communication with Uwezo stakeholders through quartely news letters. More than 200 stakeholders received news updates on Uwezo good practices and achievements.
- 4.1.13 Conducting Life skills capacity enhancement workshop to 10 journalists from different media houses in Zanzibar and Tanzania Mainland. The journalists are expected to support in advocating for awareness and inclusion of Life skills and values for learners

#### 4.2. Main challenges and support requested from others:

- 4.2.1 Inadequate funding that limited our scope of project implementation and participation to key educational conferences for the purpose of advocating activities done by Uwezo Tanzania.
- 4.2.2 Delay in disbursement of donor funding that resulted in postponement of implementation of full district assessment for ELANA to 2024
- 4.2.3 Weather challenges such as heavy rainfalls in April and May which resulted to postponement of the implementation of trainings and learning camps scheduled for Kisarawe district, As a result implementation began in July, leading to a condensed timeline for conducting the learning camps.

## 5. UWEZO TANZANIA FUTURE PROSPECTS

We are committed to continue demonstrating how to improve learning outcomes, promote equity and inclusiveness in education, and keeping communities and leaders focused on learning through assessment, research, innovations, partnerships and advocacy. For the year 2024 we plan among other things to continue implementing advocacy work on Action for Life Skills and Values in East Africa in partnership with People's Action Learning Network, Implement Early Childhood Literacy and Numeracy Assesment in 3 districts of Tanga region, Conduct research on Teacher's professional development and other innovative ways of teaching, We also plan to continue monitoring our Jifunze initiatives including extending implementation of literacy and numeracy learning camps to additional 1 district in mainland Tanzania.

## 6. SOLVENCY

The Board confirms that applicable accounting standards have been followed and that the financial statements have been prepared on a going concern basis. The Board has reasonable expectation that the Organization has adequate resources to continue in operational existence for the foreseeable future.

The financial position of the Organization as at 31 December 2023 is set out on page 14 of these financial statements.

**UWEZO TANZANIA**

**REPORT BY THOSE CHARGED WITH GOVERNANCE FOR THE YEAR ENDED 31 DECEMBER 2023 (CONTINUED)**

**7. BUDGETS**

Detailed annual budgets are prepared by the management for review by the Uwezo Tanzania Board. The annual budget for financial year ended 31 December 2023 was USD 332,042.

**8. BOARD MEMBERS**

The Board consists of five directors headed by Board Chairman. The Board takes overall responsibility for the Organization, including the responsibility for identifying key risk areas, considering and monitoring decisions, considering significant financial matters and reviewing the performance of management plans and budgets.

The Board of Directors is also responsible for ensuring that comprehensive system of internal control policies and procedures is operative and for a compliance with sound corporate governance principles.

The Board Members of the Organisation who held office during the year and to the date of this report were:

Name	Position	Qualification	Nationality	Remarks
Hillary Dachi	Chairman	Senior Lecturer (SOED) University of Dar es salaam, Tanzania	Tanzanian	Appointed on 25th September 2020
Asha Kisesa	Director	Certified Public Accountant –CPA (T)	Tanzanian	Appointed on 25th September 2020
Joseph Ngwegwe	Director	Executive Director, Tanzania Inter- Trade and Investment Solutions Ltd (TIIS), Tanzania	Tanzanian	Appointed on 25th September 2020
Elvis Mushi	Director	Chief Executive Officer, Redefine Africa	Tanzanian	Appointed on 25th September 2020
Scholastica Jullu	Director	Team Leader, Justice and Empowerment Organization (JEO)	Tanzanian	Appointed on 25th September 2020

UWEZO Tanzania Board has 2 committees which are the Audit, Risk and Finance Committee and Program & Technical Committee.

The Audit, Risk and Finance Committee is responsible for assisting Uwezo Tanzania in fulfilling its oversight responsibilities for the financial reporting process, the system of internal control, risk management, the audit process and Uwezo's process for monitoring compliance with laws and regulations as well as the code of conduct. The committee has 4 members who were proposed and approved by the board on 9 April 2021.

The members of Audit, Risk and Finance Committee include:

- i. Asha Kisesa-Chairperson
- ii. Scholastica Jullu-Member
- iii. Joseph Ngwegwe-Member
- iv. Benjamini Masebo-Secretary

The Program & Technical Committee is responsible for assisting the board in reviewing, overseeing and monitoring all program activities of Uwezo Tanzania. The committee has now 3 members who were proposed and approved by the board on 9 April 2021.

**UWEZO TANZANIA**

**REPORT BY THOSE CHARGED WITH GOVERNANCE FOR THE YEAR ENDED 31 DECEMBER 2023 (CONTINUED)**

The members of the Program & Technical Committee include:

- i. Elvis Mushi-Chairperson
- ii. Hillary Dachi-Member
- iii. Benjamini Masebo-Secretary

During the financial year the board convened 3 meetings to deliberate on matters relating to annual plan and budget, midterm budget review, organization operation and progress. In the course of the board meetings, It was resolved for Uwezo Tanzania to open additional bank accounts with Stanbic bank in TZS and USD currencies to serve the purpose of maintaining funds from ZIZI Afrique Foundation for implementation of Action for Life Skills and Values in East Africa project.

**9. BOARD MEMBERS’ INTEREST IN THE ORGANIZATION**

The Board Members do not have any ownership interest in the Organization.

**10. RISK MANAGEMENT**

The Board accepts final responsibility for the risk management and internal control system of the Organization. It is the task of management to ensure that adequate internal financial and operational control systems are developed and maintained on an ongoing basis in order to provide reasonable assurance regarding:

- The effectiveness and efficiency of operations;
- The safeguard of the Organization’s assets;
- Compliance with applicable laws and regulations;
- The reliability of accounting records;
- Business sustainability under normal as well as adverse condition; and
- Responsible behaviors towards all stakeholders.

The efficiency of any internal control system is dependent on the strict observance of prescribed measures. There is always a risk of non-compliance of such measures by staff. Whilst no system of internal control can provide absolute assurance against misstatement or losses, the Organization system is designed to provide the Board with reasonable assurance that the procedures in place are operating effectively. The Board assessed the internal control systems throughout the financial year ended 31 December 2023 and is of the opinion that they met accepted criteria.

**KEY COMMERCIAL AND OPERATIONAL RISK**

<b>Risk</b>	<b>Description of risk</b>	<b>Mitigation</b>
Resource development	Income will be insufficient to carry out our mission and goals. In particular, the risk of not replacing one or more large donors or renewals coming in at lower amounts. There is also a risk of overreliance on restricted sources of funding as funders/donors increasingly look to project-based or restricted funding that does not support the core Uwezo budget and workplan	Seek out new donors and new grant possibilities with existing donors to expand income base. Active donor and stakeholder engagement on the progress of the organisation as well as ensuring strong financial management and accountability systems are in place.

## **UWEZO TANZANIA**

### **REPORT BY THOSE CHARGED WITH GOVERNANCE FOR THE YEAR ENDED 31 DECEMBER 2023 (CONTINUED)**

#### **11. DELEGATION**

The overall objectives of the Organization are agreed by the Board, which delegates the day-to-day operations to management for execution. There is a clear Organization structure, detailing the lines of authority.

#### **12. COMPETENCE**

Staff skills are maintained both by a formal recruitment process and a performance appraisal system which identifies training needs. Uwezo Tanzania also supports staff professional development to enhance their competence, during the year the Accountant was supported with financial resources to attend 2 workshops organized by the National Board of Accountants and Auditors focusing on accounting issues related to sustainability reporting and budget, economic and tax issues. Uwezo also organizes regular learning sessions aimed at enhancing staff skills and widening the understanding of relevance of Uwezo Tanzania's work as well as for personal development.

#### **13. EMPLOYEE BENEFIT PLAN**

During the year, Uwezo Tanzania and its employees contributed to the National Social Security Fund (NSSF), which is a statutory defined contribution plan, on monthly basis, under the NSSF Act. The Organization's contributions to the defined contribution plan are charged to the statement of income and expenditure in the year to which they relate. The Organization has no other obligations to pay post-employment benefits.

#### **14. EMPLOYEES & RELATIONSHIP WITH MANAGEMENT**

During the year Uwezo Tanzania had 4 full time contract employees managing 3 of its departments, The Research department was headed by Mr Benjamini Masebo as Program Officer, the Communication & Advocacy department was headed by Mr Greyson Mgoi as Program Officer and the administration department had 2 key staffs ie the Accountant and Executive Assistant cum HR.

During the year Uwezo also worked with 2 interns who were employed for the purpose of learning and supporting functions in the department of Research & Innovation.

The relationship between management and employees was reasonably good and there were no unresolved complaints received by management from employees.

Uwezo also ensured staff safety at the workplace by providing a clean, well ventilated workplace with access to important facilities such as clean washrooms and kitchen services. Uwezo also adheres to regulations set by OSHA.

#### **15. MEDICAL ASSISTANCE**

All members of staff and their dependents are covered with medical insurance. During the year medical insurance was provided by Strategis Insurance Tanzania Limited.

#### **16. PERSONS WITH DISABILITIES**

The Organisation has not recruited any persons with disabilities. However, it is the policy of the Organisation not to discriminate against persons with disability in recruitment.

**UWEZO TANZANIA**

**REPORT BY THOSE CHARGED WITH GOVERNANCE FOR THE YEAR ENDED 31 DECEMBER 2023 (CONTINUED)**

**17. GENDER PARITY**

The Organization is an equal opportunity employer. It gives equal access to employment opportunities and ensures that the best available person is appointed to any given position free from discrimination of any kind and regardless to factors like gender, marital status, tribe, religion and disability which does not impair ability to discharge duties. The Organization had the following distribution of employees by gender.

<b>Gender</b>	<b>2023</b>	<b>2022</b>
Female	3	2
Male	2	3
<b>Total</b>	<b>5</b>	<b>5</b>

**18. KEY PERFORMANCE INDICATORS**

During the year key performance indicators that were applicable to Uwezo Tanzania included the following:

**Current ratio**

Current ratio is a ratio that measures company ability to pay short term obligations. It is calculated by taking current assets divided by current liabilities. During the year, Uwezo current ration was approximately 1.

**Beneficiary Surveys**

This is a qualitative performance indicator in which Uwezo uses to measure efficiency and effectiveness of its interventions where as before an intervention takes place Uwezo collects baseline assessment data and upon intervention collects endline assessment data to asses the effectiveness of the intervention. For My Village Project that was implemented during the year, Key indicator was reaching to 100 villages and perform assesments to in and out of school children on foundational literacy and numeracy. All 100 villages were reached and approximately 8,000 children were supported with the skills.

**19. ENVIRONMENTAL CONTROL PROGRAMME**

The Organisation monitors the impact of its operation on the environment taking into consideration its power usage,water usage and paper printing. Through the use of Salesforce software all internal operations and approvals are done online hence reducing paper based operations.

**20. RELATED PARTY TRANSACTIONS**

Transactions with related parties are disclosed in Note 18 to the financial statements.

**21. EVENTS AFTER THE REPORTING PERIOD**

There are no events after the reporting period which require adjustment to or disclosure in the financial statements.

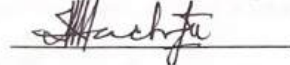
**UWEZO TANZANIA**

**REPORT BY THOSE CHARGED WITH GOVERNANCE FOR THE YEAR ENDED 31 DECEMBER 2023 (CONTINUED)**

**22. AUDITORS**

<b>Name of Auditor</b>	<b>Auditax International</b>
<b>Physical Address</b>	Auditax House, 3rd Floor, Cocal Cola Road, P o Box 77949 Mikocheni, Dar es salaam P.O.Box 77949, Dar es Salaam
<b>Firms Registration</b>	Registered under Company Act 2002 and issued with the registration number 199925 and registered by Bank of Tanzania. Also, registered under Accountant and Auditors registration Acts 1972 as amended in 1995. Also Auditax international is registered with Tanzania Revenue Authority (TRA).
<b>TIN Number</b>	110-747-985
<b>Appointment of the auditor and any rotation requirement.</b>	The auditors, Auditax International, has expressed willingness to continue in office and is eligible for re-appointment.
<b>Auditors; PF Numbers</b>	222

BY ORDER OF THE BOARD,



Chairperson of the Board of  
Directors

09/04/2024



Executive Director

09/04/2024

**STATEMENT OF RESPONSIBILITIES OF THOSE CHARGED WITH GOVERNANCE FOR THE YEAR ENDED 31 DECEMBER 2023**

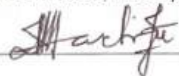
The Uwezo Tanzania constitution requires directors to prepare financial statements for each financial year that give a true and fair view of the state of affairs of the Organization as at the end of the financial year and of its net income for the year. It also requires those charged with governance to ensure that the Organization keeps proper accounting records that disclose, with reasonable accuracy, the financial position of the Organization. They are also responsible for safeguarding the assets of the Organization and hence taking reasonable steps for the prevention and detection of fraud, error and other irregularities. The external auditor are engaged to express an independent opinion on the annual financial statements.

Those charged with governance are of the opinion that, based on the information and explanations given by management that the system of internal control provides reasonable assurance that the financial records are reliable for the preparation of the annual financial statements.

Those charged with governance are satisfied that the organization has access to adequate resources to continue in operational existence for the foreseeable future. The details for the going concern status of the Organization has been detailed in reports by those charged with governance in the preceding pages of this report

The external auditors are responsible for independently reviewing and reporting on the Organization's annual financial statements. The annual financial statements have been examined by the Organization's external auditors and their report is presented on page 11 to 12.

The annual financial statements set out on page 13 to 30, which have been prepared on the going concern basis, were approved on behalf of the Board of Directors by:



Chairperson of the Board of Directors

09/04/2024



Executive Director

09/04/2024



**UWEZO TANZANIA**


**DECLARATION BY THE HEAD OF FINANCE FOR THE YEAR ENDED 31 DECEMBER 2023**

The National Board of Accountants and Auditors (NBAA) according to the powers conferred to it under the Auditors and Accountants (Registration) Act No. 33 of 1972, as amended by Act No. 2 of 1995, requires financial statements to be accompanied with a declaration issued by the Head of Finance responsible for the preparation of the financial statements of the entity concerned.

It is the duty of a professional accountant to assist the Board to discharge the responsibility of preparing financial statements of an entity showing a true and fair view of the entity's financial position and performance in accordance with the International Public Sector Accounting Standards. Full legal responsibility for the preparation of the financial statements rests with the Board of Directors as stated under the Directors' Responsibilities on the previous page.

I, **Barbra Abdul Mtemvu**, being the Head of Finance Uwezo Tanzania hereby acknowledge my responsibility of ensuring that the financial statements for the year ended 31 December 2023 have been prepared in compliance with International Public Sector Accounting Standards.

I thus confirm that the financial statements give a true and fair view of the financial position and performance of Uwezo Tanzania as on that date and for the year then ended, and that the financial statements have been prepared based on properly maintained financial records.

  
Name: CPA (T) Barbra Abdul Mtemvu

Position: **Accountant**

NBAA Membership No.: 6587

Date: 09/04/2024.....



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P.O. Box 77949, Dar es Salaam  
M: +255 719 878490 | T: +255 22 212 692  
Email: [info@auditaxinternational.co.tz](mailto:info@auditaxinternational.co.tz)  
Website: [www.auditaxinternational.co.tz](http://www.auditaxinternational.co.tz)

## **Independent Auditor's Report To the Members of Uwezo Tanzania**

### **Opinion**

We have audited the financial statements of Uwezo Tanzania, which comprise the statement of financial position as at 31 December 2023, the statement of financial performance, statement of changes in net assets, cash flow statement, statement of comparison of budget and actual amounts of the year ended, and notes to the financial statements, comprising a summary of significant accounting policies and other relevant information.

In our opinion, the accompanying financial statements gives a true and fair view of the financial position of the entity as of 31 December 2023, and of its financial performance and its cash flows for the year then ended in accordance with International Public Sector Accounting Standards.

### **Basis for Opinion**

We conducted our audit in accordance with International Standards on Auditing (ISAs). Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are independent of the entity in accordance with the International Ethics Standards Board for Accountants' Code of Ethics for Professional Accountants (IESBA Code) together with the ethical requirements that are relevant to our audit of the financial statements in Tanzania, and we have fulfilled our other ethical responsibilities in accordance with these requirements and the IESBA Code. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion. The basis for our opinion is detailed on the following paragraph.

### **Key Audit Matters**

Key audit matters are those matters that, in our professional judgment, were of most significance in our audit of the financial statements of the current period. There were no key audit matters to report during the year ended 31 December 2023.

### **Responsibilities of Management and Those Charged with Governance for the Financial Statements**

Management is responsible for the preparation and fair presentation of the financial statements in accordance with IPSASs, and for such internal control as management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is responsible for assessing the Entity's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate the Entity or to cease operations, or has no realistic alternative but to do so.

Those charged with governance are responsible for overseeing the Entity's financial reporting process.

**Independent Auditor's Report  
To the Members of Uwezo Tanzania (Continued)**

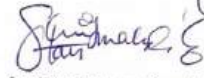
**Auditor's Responsibilities for the Audit of the Financial Statements**

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not a guarantee that an audit conducted in accordance with ISAs will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

**Report on Other Legal and Regulatory Requirements**

In our opinion, the accounting and other records required by the Non-Governmental Organisation Act, 2002 to be kept by the Entity have been properly kept in accordance with the provisions of the NGO Act.

The engagement partner on the audit resulting in this independent auditor's report is Straton Makundi.

  
**Auditax International  
Certified Public Accountants  
Dar es Salaam, Tanzania**

Signed by: Straton Makundi (CPA-PP-FCCA)

Date 09<sup>TH</sup> APRIL 2024

Registration No. ACPA 1747



## UWEZO TANZANIA

### STATEMENT OF FINANCIAL PERFORMANCE FOR THE YEAR ENDED 31 DECEMBER 2023


	Note	2023 USD	2022 USD
<b>Revenue</b>			
Revenue from non exchange transactions	5	299,589	619,747
<b>Total Revenue</b>		<u>299,589</u>	<u>619,747</u>
<b>Expenses</b>			
Program related costs	6	200,246	480,814
Administration costs	7	99,343	138,933
		<u>299,589</u>	<u>619,747</u>
<b>Surplus/Deficit</b>		-	-
Income tax expense		-	-
<b>Total surplus/(Deficit) for the period</b>		<u>-</u>	<u>-</u>

**UWEZO TANZANIA**

**STATEMENT OF FINANCIAL POSITION AS AT 31 DECEMBER 2023**

	Note	2023 USD	2022 USD
<b>ASSETS</b>			
<b>Non-current assets</b>			
Property and Equipment	9	6,558	14,774
<b>Current assets</b>			
Receivables from non exchange transactions	10	2,686	15,271
Other receivable	11	1,680	19,987
Cash and bank balances	12	92,100	185,392
		<u>96,466</u>	<u>220,650</u>
<b>Total Assets</b>		<u>103,024</u>	<u>235,424</u>
<b>LIABILITIES</b>			
<b>Non-current liabilities</b>			
Deferred capital grant	13	6,558	14,774
<b>Current Liabilities</b>			
Payables from exchange transactions	14	3,208	11,981
Deferred Income grant	15	93,258	208,669
		<u>96,466</u>	<u>220,650</u>
<b>Total Liabilities</b>		<u>103,024</u>	<u>235,424</u>

The financial statements on pages 13 to 30 were approved and authorised for issue by the Board on 09/04/2024.....2024 and were signed on its behalf by:



Chairperson of the Board of Directors

09/04/2024



Executive Director

09/04/2024

**UWEZO TANZANIA**

**STATEMENT OF CHANGES IN NET ASSETS FOR THE YEAR ENDED 31 DECEMBER 2023**

	<b>Accumulated Surplus USD</b>	<b>Total USD</b>
As at 1 Jan 2023	-	-
Surplus/deficit for the year	-	-
As at 31 Dec 2023	-	-
As at 1 Jan 2022	-	-
Surplus/deficit for the year	-	-
As at 31 Dec 2022	-	-

**UWEZO TANZANIA**

**STATEMENT OF CASH FLOWS FOR THE YEAR ENDED 31 DECEMBER 2023**

	Notes	2023 USD	2022 USD
<b>Cash flow from Operating Activities</b>			
Surplus/(deficit) before income tax		-	-
Adjusted for:			
Loss from disposal of assets	7	-	12
Depreciation charge - Property and equipment	9	8,216	9,616
		<u>8,216</u>	<u>9,628</u>
Changes in working capital:			
(Increase)/Decrease in receivables from non exchange transactions	10	12,585	(14,983)
(Decrease)/increase in deferred income grants	15	(115,411)	(14,591)
(Decrease)/increase in deferred capital grants	13	(8,216)	(9,425)
(Increase)/Decrease in other receivables	11	18,307	9,018
Increase/(decrease) in payables from exchange transactions	14	(8,773)	(17,826)
		<u>-</u>	<u>-</u>
Tax paid		-	-
Cash (used in) /generated from operations		<u>(93,292)</u>	<u>(38,179)</u>
<b>Investing Activities</b>			
Plant and equipment acquired	9	-	(203)
<b>Net Cash Flows from Investing Activities</b>		<u>-</u>	<u>(203)</u>
<b>Cash Flow from Financing Activities</b>			
		-	-
<b>Net (decrease)/increase in cash and cash equivalents</b>		<u>(93,292)</u>	<u>(38,382)</u>
<b>Cash and Cash Equivalents</b>			
Cash and cash equivalents at beginning of period		185,392	223,774
Net change in cash for period		(93,292)	(38,382)
Cash and cash equivalents at end of period	12	<u>92,100</u>	<u>185,392</u>

UWEZO TANZANIA

STATEMENT OF COMPARISON OF BUDGET AND ACTUAL AMOUNTS  
FOR THE YEAR ENDED 31 DECEMBER 2023

	Original budget [A] USD	Adjustment [B] USD	Final budget [C=A-B] USD	Actual amount on accrual basis USD	Actual on comparable basis [D] USD	Performance difference [C-D] USD	Explanation for material variation
<b>Receipts</b>	429,750	(38,732)	391,018	299,589	188,547	202,471	
	<b>429,750</b>	<b>(38,732)</b>	<b>391,018</b>	<b>299,589</b>	<b>188,547</b>	<b>202,471</b>	[A]
<b>Payments</b>							
Programs related costs	226,031	(37,919)	188,112	200,246	152,607	35,505	[B]
Administration costs	194,233	(50,303)	143,930	99,343	127,530	16,400	[C]
	<b>420,264</b>	<b>(88,222)</b>	<b>332,042</b>	<b>299,589</b>	<b>280,137</b>	<b>51,905</b>	
Operating surplus/(deficit)	9,486	49,490	58,976	-	(91,590)	150,566	
<b>Capital expenditures</b>							
Equipment	-	-	-	-	-	-	



**UWEZO TANZANIA**

**NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2023  
(CONTINUED)**

**Explanation for Material Variations**

**Original and final approved budget and composition of actual and budget amounts**

Uwezo Tanzania budget is prepared on cash basis using a classification based on function and covers the same period (01 January 2023 to 31 December 2023) as the financial statements. Uwezo Tanzania budget was approved by the Board of Directors. The budget and financial statements are prepared using different basis. The financial statements are prepared on an accrual basis using a classification based on function in the Statement of Financial Performance, whereas the budget was prepared on cash basis. The amount in the financial statement were recast from the accrual basis and reclassified by presentation to be made on the cash basis.

**Note A:** The variation is largely contributed by the net effect of opening cash balance from 2022 that was budgeted for utilization in 2023 (USD 177,377). The remainder of the difference is attributed by the fact that there was a delay in receiving Q4 disbursement of My village project funds which were expected to be received in 2023 but were received in 2024.

**Note B:** The variation is explained by the fact that there were activities for My village project for Q4 that were not implemented due to delay in disbursement of project funds, also some of project activities were implemented at a lesser cost than what was budgeted.

**Note C:** The variation is explained by the fact that some of the budgeted activities eg fundraising consultancy budgeted at USD 10,000 was not implemented, also some activities budgeted such as strategy work could not be finalized in 2023 hence a portion of cost was carried over to 2024.

**RECONCILIATION OF ADJUSTMENTS FOR ACCRUED AMOUNT AND NON CASH**

	<b>USD</b>
Revenue from non-exchange transactions	299,589
Decrease in deferred income	(115,411)
Capital Grant released to Income	(8,216)
Decrease in grant receivable	12,585
<b>Actual Cash Received during the year</b>	<b>188,547</b>
Program & Administration costs	299,589
Decrease in prepayments	(18,307)
Adj. Depreciation	(8,216)
Adj. Exchange loss	(1,702)
Decrease in Payables	8,773
<b>Actual Cash Spent during the year</b>	<b>280,137</b>

Read the full report on Uwezo Tanzania Financial Statements 2023 through [www.uwezotanzania.or.tz](http://www.uwezotanzania.or.tz)



**Elimu Bora Tanzania inawezekana, Timiza wajibu wako!**

**Uwezo Tanzania**

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