REPORT BY THOSE CHARGED WITH GOVERNANCE AND AUDITED FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2024

LIST OF ABBREVIATIONS

ALIVE Action for Life Skills and Values in East Africa

COSTECH Commission for Science and Technology

EA Enumeration Area

ELANA Early Childhood Literacy and Numeracy Assesment

GAWE Global Action Week of Education

GPE Global Partnership for Education

IQEC International Quality Education Conference

NGO Non-Governmental Organization

OSHA Occupational Safety and Health Administration

PAL NETWORK People's Action Learning Network

PoRALG President's Office-Regional Administration and Local Government

TAMISEMI Tawala za Mikoa na Serikali za Mtaa

TEN/MET Tanzania Education Network/Mtandao wa Elimu Tanzania

REPORT BY THOSE CHARGED WITH GOVERNANCE AND AUDITED FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2024

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REPORT BY THOSE CHARGED WITH GOVERNANCE AND AUDITED FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2024

ORGANIZATION INFORMATION

REGISTERED OFFICE

85K SUITES, Plot No.85 Kinondoni Rd P.O Box 8259 Dar es Salaam Tanzania

LAWYERS

Glones Attorneys and Consultants Prime house 1st floor,Upanga P.O.Box 12275 Dar es Salaam Tanzania

ENTITY'S EXTERNAL AUDITOR

Auditax International
Certified Public Accountants
Auditax House, 3rd Floor, Cocal Cola Road,
P o Box 77949 Mikocheni, Dar es salaam
P.O Box 77949, Dar es Salaam, Tanzania
Office: +255 22 212 0692, Cell: +255 719 878 490

Website: http://www.auditaxinternational.co.tz

Firm's registration Number: 199925, TIN number: 110-747-985

MAIN BANKER

Stanbic Bank (T) Ltd P.O.Box 75647 Dar es Salaam Tanzania

REPORT BY THOSE CHARGED WITH GOVERNANCE FOR THE YEAR ENDED 31 DECEMBER 2024

Uwezo Tanzania has pleasure in presenting the annual report and the audited financial statements of Uwezo Tanzania (the "Organization") for the year ended 31 December 2024.

1. ORGANIZATION BACKGROUND

Uwezo Tanzania was registered as a non governmental organization on 10th January 2020 with registration number 00NGO/R2/09001.

2. MISSION AND VISION

Vision statement:

A society in which all children are learning and realizing their full potential.

Mission Statement:

We are committed to demonstrating how to improve learning outcomes and keeping communities and leaders focused on learning through assessment,research,innovations,partnerships and advocacy.

3. PRINCIPAL ACTIVITIES

The principal activity of Uwezo Tanzania is to generate and curate evidence on learning outcomes and use it to engange with policy actors and citizens to address the learning crisis.

4. PERFORMANCE FOR THE YEAR

The Statement of Financial Performance shows no surplus or deficit generated for the year ended 31 December 2024, (2023: nil). Uwezo Tanzania spent funds amounting to USD 402,273 for the year ended 2024 (2023: USD 299,589) to undertake various activities as detailed out in part 4.1 below. The detailed financial performance of the Organization, during the year is set out on page 13 of these financial statements.

4.1. Main achievements and developments for the year include:

- **4.1.1** Securing research permit from COSTECH and the Ministry of President's Office, Regional Administration and Local Government Tanzania (PO-RALG) to conduct ELANA research in three districts as well as receiving permit from TAMISEMI to implement My Village project initiatives in the district of Gairo, Kisarawe and Ludewa.
- **4.1.2** Successful generation of evidence for the learning outcome in the three districts of Korogwe, Handeni and Muheza.
- **4.1.3** Empowerment of 180 Volunteers in Data Generation Trained and equipped volunteers with data generation skills, enabling them to apply their experience in other research and professional activities.
- **4.1.4** Through foundational learning program Uwezo managed to identify children with learning needs from 100 villages and supported them in acquiring the skills.
- **4.1.5** Uwezo successful generated evidence on the learning support which will use to inform policy makers on key variable to take into consideration in improving learning through AB testing program.
- **4.1.6** Presentation of Evidence-Based Insights at an International Conference and Sharing key findings from the My Village project at the East Africa International Conference, contributing to regional discussions on improving learning outcomes.

REPORT BY THOSE CHARGED WITH GOVERNANCE FOR THE YEAR ENDED 31 DECEMBER 2024 (CONTINUED)

- 4.1.7 Uwezo participated and chaired the national committee for Global Action week for Education event under coordination of TenMet that took place in June 2024 in Geita Region and also Participated in other various key events such as IQEC Conference, Commemoration of world's teacher's day, East African Education Conference. Through these events Uwezo engaged with more than 900 education stakeholders and advocated on Uwezo insights and achievement.
- 4.1.8 Uwezo became a member of Tanzania Early Childhood Development Network (TECDEN).
- **4.1.9** Managed to send more than 15,000 SMS messages containing literacy learning content to parents and teachers in Ludewa, Kisarawe, and Gairo. Along with that, Uwezo managed to partner with Shule Direct and Dignitas organizations to test its SMS solution using the EQUIPT framework.
- **4.1.10** Uwezo increased its visibility by gaining coverage in more than 40 mainstream media outlets and managed to gain over 20,000 views on its social media.
- **4.1.11** Under ALIVE project, Uwezo engaged and supported 5 organizations in Tanzania and Zanzibar to engage and empower parents on Lifeskills and values and co-created a parent engagement Plan with RELI- VALI members.
- **4.1.12** Communication with Uwezo stakeholders through quartely news letters. More than 500 stakeholders received news updates on Uwezo good practices and achievements.
- **4.1.13** Managed to distribute 900 books to teachers across 20 schools in Ludewa District to promote community and school libraries as well as production of a documentary to highlight the impact of the My village project.
- 4.2. Main challenges and support requested from others:
- **4.2.1** Inadequate funding that limited our scope of widening My village project to more districts as per the requests of the local governments.
- **4.2.2** Long and bureaucratic delays experienced in sourcing permits for project implementation affecting project timelines.
- **4.2.3** Remoteness and infrastructural barriers in some of the villages intended to be reached by our projects thus leading to incurring high costs during monitoring.

5. UWEZO TANZANIA FUTURE PROSPECTS

We are committed to continue demonstrating how to improve learning outcomes, promote equity and inclusivenes in education, and keeping communities and leaders focused on learning through assessment, research, innovations, partnerships and advocacy. For the year 2025 we plan among other things to continue implementing advocacy work on Action for Life Skills and Values in East Africa in partnership with People's Action Learning Network, Implement large scale national wide assessment on foundational learning for children, Launch report on early childhood development assessment, We also plan to continue monitoring our Jifunze initiatives including extending implementation of literacy and numeracy learning camps to additional districts in mainland Tanzania.

6. SOLVENCY

The Board confirms that applicable accounting standards have been followed and that the financial statements have been prepared on a going concern basis. The Board has reasonable expectation that the Organization has adequate resources to continue in operational existence for the foreseeable future.

The financial position of the Organization as at 31 December 2024 is set out on page 14 of these financial statements.

REPORT BY THOSE CHARGED WITH GOVERNANCE FOR THE YEAR ENDED 31 DECEMBER 2024 (CONTINUED)

7. BUDGETS

Detailed annual budgets are prepared by the management for review by the Uwezo Tanzania Board. The annual budget for financial year ended 31 December 2024 was USD 377,636.

8. BOARD MEMBERS

The Board consists of five directors headed by Board Chairman. The Board takes overall responsibility for the Organization, including the responsibility for identifying key risk areas, considering and monitoring decisions, considering significant financial matters and reviewing the performance of management plans and budgets.

The Board of Directors is also responsible for ensuring that comprehensive system of internal control policies and procedures is operative and for a compliance with sound corporate governance principles.

The Board Members of the Organisation who held office during the year and to the date of this report were:

Name	Position	Qualification	Nationality	Remarks
Hillary Dachi	Chairman	Senior Lecturer (SOED) University of Dar es salaam, Tanzania		Appointed on 25th September 2020
Asha Kisesa	Director	Certified Public Accountant –CPA (T)	Tanzanian	Appointed on 25th September 2020
Joseph Ngwegwe	Director	Executive Director, Tanzania Inter- Trade and Investment Solutions Ltd (TIIS), Tanzania		Appointed on 25th September 2020
Elvis Mushi	Director	Chief Executive Officer, Redefine Africa		Appointed on 25th September 2020
Scholastica Juliu	Director	Team Leader, Justice and Empowerment Organization (JEO)		Appointed on 25th September 2020

UWEZO Tanzania Board has 2 committees which are the Audit, Risk and Finance Committee and Program & Technical Committee.

The Audit, Risk and Finance Committee is responsible for assisting Uwezo Tanzania in fulfilling its oversight responsibilities for the financial reporting process, the system of internal control, risk management, the audit process and Uwezo's process for monitoring compliance with laws and regulations as well as the code of conduct. The committee has 4 members who were proposed and approved by the board on 9 April 2021.

The members of Audit, Risk and Finance Committee include:

- i. Asha Kisesa-Chairperson
- ii. Scholastica Jullu-Member
- iii. Joseph Ngwegwe-Member
- iv. Baraka Mgohamwende-Secretary

The Program & Technical Committee is responsible for assisting the board in reviewing, overseeing and monitoring all program activities of Uwezo Tanzania. The committee has now 3 members who were proposed and approved by the board on 9 April 2021.

REPORT BY THOSE CHARGED WITH GOVERNANCE FOR THE YEAR ENDED 31 DECEMBER 2024 (CONTINUED)

The members of the Program & Technical Committee include:

- i. Elvis Mushi-Chairperson
- ii. Hillary Dachi-Member
- iii. Baraka Mgohamwende-Secretary

During the financial year the board convened 4 meetings to deliberate on matters relating to approval of 2024 annual plan and budget, midterm budget review, and quarterly review of organization operation and progress.

9. BOARD MEMBERS' INTEREST IN THE ORGANIZATION

The Board Members do not have any ownership interest in the Organization.

10. RISK MANAGEMENT

The Board accepts final responsibility for the risk management and internal control system of the Organization. It is the task of management to ensure that adequate internal financial and operational control systems are developed and maintained on an ongoing basis in order to provide reasonable assurance regarding:

- The effectiveness and efficiency of operations;
- The safeguard of the Organization's assets;
- Compliance with applicable laws and regulations;
- The reliability of accounting records;
- Business sustainability under normal as well as adverse condition; and
- Responsible behaviors towards all stakeholders.

The efficiency of any internal control system is dependent on the strict observance of prescribed measures. There is always a risk of non-compliance of such measures by staff. Whilst no system of internal control can provide absolute assurance against misstatement or losses, the Organization system is designed to provide the Board with reasonable assurance that the procedures in place are operating effectively. The Board assessed the internal control systems throughout the financial year ended 31 December 2024 and is of the opinion that they met accepted criteria.

KEY COMMERCIAL AND OPERATIONAL RISK

REPORT BY THOSE CHARGED WITH GOVERNANCE FOR THE YEAR ENDED 31 DECEMBER 2024 (CONTINUED)

11. DELEGATION

The overall objectives of the Organization are agreed by the Board, which delegates the day-to-day operations to management for execution. There is a clear Organization structure, detailing the lines of authority.

12. COMPETENCE

Staff skills are maintained both by a formal recruitment process and a performance appraisal system which identifies training needs. Uwezo Tanzania also supports staff professional development to enhance their competence, during the year the Accountant was supported with financial resources to attend a workshop organized by the National Board of Accountants and Auditors focusing on accounting, auditing and business techniques. Uwezo also organizes regular learning sessions aimed at enhancing staff skills and widening the understanding of relevance of Uwezo Tanzania's work as well as for personal development.

13. EMPLOYEE BENEFIT PLAN

During the year, Uwezo Tanzania and its employees contributed to the National Social Security Fund (NSSF), which is a statutory defined contribution plan, on monthly basis, under the NSSF Act. The Organization's contributions to the defined contribution plan are charged to the statement of income and expenditure in the year to which they relate. The Organization has no other obligations to pay post-employment benefits.

14. EMPLOYEES & RELATIONSHIP WITH MANAGEMENT

During the year Uwezo Tanzania had 5 full time contract employees managing 3 of its departments, The Research department was headed by Mr Benjamini Masebo as Program Director, the Communication & Advocacy department was headed by Mr Greyson Mgoi as Program Officer and the administration department had 2 key staffs ie the Finance and Operation Manager and Executive Assistant cum HR.

During the year Uwezo also worked with 3 interns who were employed for the purpose of learning and supporting functions in the department of Research & Innovation, Communication and Finance.

The relationship between management and employees was reasonably good and there were no unresolved complaints received by management from employees.

Uwezo also ensured staff safety at the workplace by providing a clean, well ventilated workplace with access to important facilities such as clean washrooms and kitchen services. Uwezo also adheres to regulations set by OSHA.

15. MEDICAL ASSISTANCE

All members of staff and their dependents are covered with medical insurance. During the year medical insurance was provided by GA Insurance.

16. PERSONS WITH DISABILITIES

The Organisation has not recruited any persons with disabilities. However, it is the policy of the Organisation not to discriminate against persons with disability in recruitment.

REPORT BY THOSE CHARGED WITH GOVERNANCE FOR THE YEAR ENDED 31 DECEMBER 2024 (CONTINUED)

17. GENDER PARITY

The Organization is an equal opportunity employer. It gives equal access to employment opportunities and ensures that the best available person is appointed to any given position free from discrimination of any kind and regardless to factors like gender, marital status, tribe, religion and disability which does not impair ability to discharge duties. The Organization had the following distribution of employees by gender.

Gender	2024	2023
Female	4	3
Male	4	2
Total	8	5

18. KEY PERFOMANCE INDICATORS

During the year key performance indicators that were applicable to Uwezo Tanzania included the following:

Current ratio

Current ratio is a ratio that measures company ability to pay short term obligations. It is calculated by taking current assets divided by current liabilities. During the year, Uwezo current ration was approximately 1.

Beneficiary Surveys

This is a qualitative performance indicator in which Uwezo uses to measure efficiency and effectiveness of its interventions where as before an intervention takes place Uwezo collects baseline assessment data and after the intervention collects endline assessment data to asses the effectiveness of the intervention. For ELANA assessment that was implemented during the year, Key indicator was reaching to 180 Enumeration areas in 3 districts of Muheza, Korogwe and Handeni in Tanga region and perform the assessment to in school children on early literacy and numeracy. All 180 enumeration areas in all the 3 districts were reached.

19. ENVIRONMENTAL CONTROL PROGRAMME

The Organisation monitors the impact of its operation on the environment taking into consideration its power usage, water usage and paper printing. Through the use of Salesforce software all internal operations and approvals are done online hence reducing paper based operations.

20. RELATED PARTY TRANSACTIONS

Transactions with related parties are disclosed in Note 18 to the financial statements.

21. EVENTS AFTER THE REPORTING PERIOD

There are no events after the reporting period which require adjustment to or disclosure in the financial statements.

REPORT BY THOSE CHARGED WITH GOVERNANCE FOR THE YEAR ENDED 31 DECEMBER 2024 (CONTINUED)

22. AUDITORS

Name of Auditor

Physical Address

Auditax International

Auditax House, 3rd Floor, Cocal Cola Road, P o Box 77949 Mikocheni, Dar es salaam

P.O.Box 77949, Dar es Salaam

Firms Registration

Registered under Company Act 2002 and issued with the registration number 199925 and

registered by Bank of Tanzania.

Also, registered under Accountant and Auditors

registration Acts 1972 as amended in 1995.

Also Auditax international is registered with

Tanzania Revenue Authority (TRA).

TIN Number

Appointment of the auditor and any rotation

requirement.

110-747-985

The auditors, Auditax International, has expressed willingness to continue in office and is eligible for

re-appointment.

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Auditors; PF Numbers

BY ORDER OF THE BOARD,

Chairperson of the Board of

Directors

... 2025

Executive Director

STATEMENT OF RESPONSIBILITIES OF THOSE CHARGED WITH GOVERNANCE FOR THE YEAR ENDED 31 DECEMBER 2024

The Uwezo Tanzania constitution requires directors to prepare financial statements for each financial year that give a true and fair view of the state of affairs of the Organization as at the end of the financial year and of its net income for the year. It also requires those charged with governance to ensure that the Organization keeps proper accounting records that disclose, with reasonable accuracy, the financial position of the Organization. They are also responsible for safeguarding the assets of the Organization and hence taking reasonable steps for the prevention and detection of fraud, error and other irregularities. The external auditor are engaged to express an independent opinion on the annual financial statements.

Those charged with governance are of the opinion that, based on the information and explanations given by management that the system of internal control provides reasonable assurance that the financial records are reliable for the preparation of the annual financial statements.

Those charged with governance are satisfied that the organization has access to adequate resources to continue in operational existence for the foreseeable future. The details for the going concern status of the Organization has been detailed in reports by those charged with governance in the preceeding pages of this report

The external auditors are responsible for independently reviewing and reporting on the Organization's annual financial statements. The annual financial statements have been examined by the Organization's external auditors and their report is presented on page 11 to 12.

The annual financial statements set out on page 13 to 30, which have been prepared on the going concern basis, were approved on behalf of the Board of Directors by:

Chairperson of the Board of Directors

120/01/1

....2025

Executive Director

14/04

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DECLARATION BY THE HEAD OF FINANCE FOR THE YEAR ENDED 31 DECEMBER 2024

The National Board of Accountants and Auditors (NBAA) according to the powers conferred to it under the Auditors and Accountants (Registration) Act No. 33 of 1972, as amended by Act No. 2 of 1995, requires financial statements to be accompanied with a declaration issued by the Head of Finance responsible for the preparation of the financial statements of the entity concerned.

It is the duty of a professional accountant to assist the Board to discharge the responsibility of preparing financial statements of an entity showing a true and fair view of the entity's financial position and performance in accordance with the International Public Sector Accounting Standards. Full legal responsibility for the preparation of the financial statements rests with the Board of Directors as stated under the Directors' Responsibilities on the previous page.

I, Barbra Abdul Mtemvu, being the Head of Finance Uwezo Tanzania hereby acknowledge my responsibility of ensuring that the financial statements for the year ended 31 December 2022 have been prepared in compliance with International Public Sector Accounting Standards.

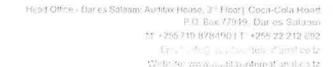
I thus confirm that the financial statements give a true and fair view of the financial position and performance of Uwezo Tanzania as on that date and for the year then ended, and that the financial statements have been prepared based on properly maintained financial records.

Name: CPA (T) Barbra Abdul Mtemvu

Position: Accountant

NBAA Membership No.: 6587

Date: 914 2025





Independent Auditor's Report To the Members of Uwezo Tanzania

Opinion

We have audited the financial statements of Uwezo Tanzania, which comprise the statement of financial position as at 31 December 2024, the statement of financial performance, statement of changes in net assets, cash flow statement, statement of comparison of budget and actual amounts of the year ended, and notes to the financial statements, comprising a summary of significant accounting policies and other relevant information.

In our opinion, the accompanying financial statements gives a true and fair view of the financial position of the entity as of 31 December 2024, and of its financial performance and its cash flows for the year then ended in accordance with International Public Sector Accounting Standards.

Basis for Opinion

We conducted our audit in accordance with International Standards on Auditing (ISAs). Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are independent of the entity in accordance with the International Ethics Standards Board for Accountants' Code of Ethics for Professional Accountants (IESBA Code) together with the ethical requirements that are relevant to our audit of the financial statements in Tanzania, and we have fulfilled our other ethical responsibilities in accordance with these requirements and the IESBA Code. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion. The basis for our opinion is detailed on the following paragraph.

Key Audit Matters

Key audit matters are those matters that, in our professional judgment, were of most significance in our audit of the financial statements of the current period. There were no key audit matters to report during the year ended 31 December 2024.

Other Information included in the Organization's Annual Report

The management team is responsible for the other information. The other information comprises the organization information, glossary of acronyms and abbreviations, management report, statement of managements' responsibilities and the declaration of the head of finance/accounting of Uwezo Tanzania but does not include the financial statements and our auditor's report thereon. Our opinion on the financial statements does not cover the other information and we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information identified above and, in doing so, consider whether the other information is materially inconsistent with the financial statements, or our knowledge obtained in the audit, or otherwise appears to be materially misstated. If, based on the work we have performed on the other information that we obtained prior to the date of this auditor's report, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

Responsibilities of Management and Those Charged with Governance for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with IPSASs, and for such internal control as management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

Independent Auditor's Report
To the Members of Uwezo Tanzania (Continued)

Responsibilities of Management and Those Charged with Governance for the Financial Statements (Continued)

In preparing the financial statements, management is responsible for assessing the Entity's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate the Entity or to cease operations, or has no realistic alternative but to do so.

Those charged with governance are responsible for overseeing the Entity's financial reporting process.

Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not a guarantee that an audit conducted in accordance with ISAs will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

We are responsible for the direction, supervision and performance of the entity audit. We remain solely responsible for our audit opinion. We communicate with the management regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

Report on Other Legal and Regulatory Requirements

This report, including the opinion, has been prepared for, and only for the management of Uwezo Tanzania as a body in accordance with Section 29 of NGO Act, No. 24 of 2002 and for no other purposes. As required by the NGO Act, No. 24 of 2002, each Non-Governmental Organization shall for every activity calendar year and financial reports:

- Prepare a report of its activities which shall be made available to the Public, the Council, the Board and other stake holders; and
- Prepare an annual audited report and submit copies thereof to the Council and the Board.

The engagement partner on the audit resulting in this independent auditor's report is Dr. Straton Makundi.

Auditax International Certified Public Accountants Dar es Salaam, Tanzania

Signed by: Dr. Straton Makundi (CPA-PP-FCCA)

Date: 14 APRIL 2025

Registration No. ACPA 1747

STATEMENT OF FINANCIAL PERFORMANCE FOR THE YEAR ENDED 31 DECEMBER 2024

Revenue	Notes	2024 USD	2023 USD
Revenue from non exchange transactions Total Revenue	5	402,273 402,273	299,589 299,589
Expenses			
Program related costs	6	261,535	200,246
Administration costs	7	140,738	99,343
		402,273	299,589
Surplus/Deficit		8	#.
Income tax expense		8	*
Total surplus/(Deficit) for the period			-

STATEMENT OF FINANCIAL POSITION AS AT 31 DECEMBER 2024

	Note	2024 USD	2023 USD
ASSETS			
Non-current assets			
Property and Equipment	9	5,701	6,558
Current assets			
Receivables from non exchange transactions	10	-	2,686
Other receivables	11.	4,323	1,680
Cash and bank balances	12	95,238	92,100
		99,561	96,466
Total Assets		105,262	103,024
LIABILITIES Non-current liabilities			
Deferred capital grant	13	5,701	6,558
Tax liability	14	1,268	-
·		6,969	6,558
Current Liabilities			
Payables from exchange transactions	14	28,713	3,208
Deferred Income grant	15	69,580	93,258
		98,293	96,466
Total Liabilities		105,262	103,024

Chairperson of the Board of

Directors

Executive Director

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STATEMENT OF FINANCIAL POSITION AS AT 31 DECEMBER 2024

	Accumulated Surplus USD	Total USD
As at 1 Jan 2024	₫ !!	5
Surplus/deficit for the year As at 31 Dec 2024		
As at 1 Jan 2023 Surplus/deficit for the year		<u>-</u>
As at 31 Dec 2023		

STATEMENT OF CASH FLOWS FOR THE YEAR ENDED 31 DECEMBER 2024

	Note	2024	2023
Cash flow from Operating Activities			
Surplus/(deficit) before income tax			
Adjusted for:			
Loss from disposal of assets	7	<u> </u>	
Depreciation charge - Property and equipment	9	4,132	8,216
		4,132	8,216
Changes in working capital:			
(Increase)/Decrease in receivables from non			
exchange transactions	10	2,686	12,585
(Decrease)/increase in deferred income grants	15	(23,678)	(115,411)
(Decrease)/increase in deferred capital grants	13	(857)	(8,216)
(Increase)/Decrease in other receivables	11	(2,644)	18,307
Increase/(decrease) in payables from exchange			
transactions	14	26,773	(8,773)
		6,412	(93,292)
Tax paid		396	
Cash (used in) /generated from opeations		6,412	(93,292)
Investing Activities			
Plant and equipment acquired	9	(3,274)	_
Net Cash Flows from Investing Activities	_	(3,274)	*
g		15,21.17	
Cash Flow from Financing Activities		•	=
Net (decrease)/increase in cash and cash equival	ents	3,138	(93,292)
			(,/
Cash and Cash Equivalents			
Cash and cash equivalents at beginning of period		92,100	185,392
Net change in cash for period		3,138	(93,292)
Cash and cash equivalents at end of period	12	95,238	92,100
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UWEZO TANZANIA

STATEMENT OF COMPARISON OF BUDGET AND ACTUAL AMOUNTS FOR THE YEAR ENDED 31 DECEMBER 2024

	Original budget [A] USD	Adjustment [B] USD	Final budget [C=A+B] USD	Actual amount on accrual basis USD	Actual on comparable basis [D] USD	Performance difference [C-D]	Explanation for material variation
Receipts	221,653	246,241 246,241	467,894 467,89 4	402,273 402,27 3	466,108 466,108	1,786	[A]
Payments							
Programs related costs	159,937	123,801	283,738	261,535	243,073	40,665	[8]
Administration costs	57,103	36,795	93,898	140,738	130,886	(36,988)	[]
	217,040	160,596	377,636	402,273	373,959	3,677	
Operating surplus/(deficit)	4,613	85,645	90,258	r	92,149	(1,891)	
Capital expenditures Equipment	*		*	ā	79	ű	

Explanation for Material Variations

Original and final approved budget and composition of actual and budget amounts

Uwezo Tanzania budget is prepared on cash basis using a classification based on function and covers the same period (01 January 2024 to 31 December 2024) as the financial statements. Uwezo Tanzania budget was approved by the Board of Directors. The budget and financial statements are prepared using different basis. The financial statements are prepared on an accrual basis using a classification based on function in the Statement of Financial Performance, whereas the budget was prepared on cash basis. The amount in the financial statement were recast from the accrual basis and reclassified by presentation to be made on the cash basis.

Note A: The variation represent amount that was budgeted to be received for ELANA project implementation but it was not received.

Note B: The variation is explained by the fact that there were budgeted activities for ALIVE project that were not implemented and carried over for implementation in 2025 due to changes in the work plan.

Note C: The variation is due to incurring costs that had not been budgeted prior related to consultancies on policy review, governance review as well as convening meeting for Uwezo East Africa, These were implemented as per the request of our funder.

RECONCILIATION OF ADJUSTMENTS FOR ACCRUED AMOUNT AND NON CASH

	USD
Revenue from non-exchange transactions	402,273
Decrease in deferred income	(20,992)
Capital Grant released to Income	(4,132)
Decrease in grant receivable	2,686
Unrealised exchange gain	(5,827)
Opening cash balance	92,100
Actual Cash during the year	466,108
Program & Administration costs	402,273
Increase in prepayments	2,644
Adj. Depreciation	(4,132)
Adj.Exchange loss	(53)
Increase in Payables	(26,773)
Actual Cash Spent during the year	373,959

1. ORGANISATION INFORMATION

Uwezo Tanzania was registered as a non governmental organization on 10th January 2020 with registration number 00NGO/R2/09001. The address of its registered office is described in page 1 of these Financial statements.

2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

The principal accounting policies adopted in the preparation of these financial statements are set out below. These policies have been consistently applied to all years presented, unless otherwise stated.

(a) Basis of preparation and statement of compliance

The financial statements have been prepared under the historical cost convention as a measument basis and in accordance with International Public Sector Accounting Standards (IPSAS). The accrual basis of accounting have been applied as required under IPSAS and presentation of Financial Statement is in United States Dollars (USD), except where otherwise indicated.

The preparation of financial statements in conformity with IPSAS requires the use of certain critical accounting estimates. It also requires management to exercise its judgment in the process of applying the Uwezo Tanzania's accounting policies. The areas involving a higher degree of judgment or complexity, or where assumptions and estimates are significant to the financial statements, are disclosed in note 3.

(b) Changes in accounting policy and disclosures

(i) New standards, ammendments and interpretations adopted by the Organisation

In the current year, the organisation applied all relevant International Public Sectors Accounting Standards (IPSASs) issued by the International Public Sectors Accounting Standards Board (IPSASB) that are mandatory effective for accounting periods that begin on 1 January 2024.

IPSAS 44, Non-current Assets Held for Sale and Discontinued Operations.

The Standard requires assets that meet the criteria to be classified as held for sale to be measured at the lower of carrying amount and fair value less costs to sell and the depreciation of such assets to cease and:

Assets that meet the criteria to be classified as held for sale to be presented separately in the statement of financial position and the results of discontinued operations to be presented separately in the statement of financial performance.

IPSAS 44 become effective for the reporting periods beginning on or after 1 January 2025 with early adoption encouraged.

IPSAS 45 Property, Plant and Equipment

The IPSASB approved IPSAS 45 in December 2022 and in May 2023, the standard was issued. IPSAS 45 was issued to add new guidance for heritage assets, infrastructure assets, and measurement for property, plant and equipment (PPE). Summary of changes (significant) is as follows:

- IPSAS 45 removes IPSAS 17 scope exclusion of Heritage assets. Heritage assets that satisfy the definition of PPE, shall be recognised as assets when they meet recognition criteria under IPSAS 45.
- IPSAS 45 introduces guidance on characteristics of heritage assets that can be used to distinguish from other PPE i.e., have restrictions on their use and/or disposal, are irreplaceable, and have long and sometimes indefinite useful life.
- IPSAS 45 introduces a requirement to disclose unrecognized heritage assets that cannot be measure reliably.

2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

b) Changes in accounting policy and disclosures (Continued)

- IPSAS 45 provides that assets acquired through non-exchange transactions to be measured at their "deemed" costs as at the date of acquisition.
- Subsequent measurement for an entity that uses valuation model for PPE, shall be done using Current Operational Value or Fair Value.

IPSAS 45 will be effective for periods beginning on or after January 1, 2025, the standard has no impact to Uwezo Tanzania as it has no heritage assets.

IPSAS 46 Measurements

The IPSASB approved IPSAS 46 in March 2023. The IPSASB approved IPSAS 46, Measurement, which brings measurement guidance together in a single standard, and introduces a public sector specific current value measurement basis for assets held for their operational capacity and provides additional generic guidance on fair value.

This completes the initial phase of the measurement project, now the IPSASB will consider the broader impact of this new guidance across IPSAS in the ongoing Measurement – Application Phase project.

IPSAS 46 will be effective for periods beginning on or after January 1, 2025. Management continue to assess the impact of the standard to its activity.

IPSAS 47 Revenue

The IPSASB approved IPSAS 47 in March 2023 which is a single standard to account for revenue transactions in the public sector. IPSAS 47 replaces the existing three revenue standards, and presents accounting models which will improve financial reporting and support effective public sector financial management.

Thus, IPSAS 47 is whole new standard with requirements and guidance on revenue to amend or supersede guidance that is currently located in IPSAS 9, Revenue from Exchange Transactions; IPSAS 11, Construction Contracts; and IPSAS 23, Revenue from Non-Exchange Transactions (Taxes and Transfers).

IPSAS 47 will be effective for periods beginning on or after January 1, 2026. The standard has no major impact to Uwezo Tanzania as the organization comply with IPSAS 23.

IPSAS 48 Transfer expenses

The IPSASB approved IPSAS 48, Transfer Expenses, which provides guidance on a major area of expenditure for governments and other public sector entities.

IPSAS 48 fills a gap which had previously led to ambiguity and inconsistency of accounting policies in the public sector.

IPSAS 48 will be effective for periods beginning on or after January 1, 2026. Management continue to assess the impact of the standard to its activity.

IPSAS 49: Retirement Benefit Plan

IPSAS 49 establishes comprehensive accounting and reporting requirements for the financial statements of retirement benefit plans, with participants comprising current and former public sector employees and other eligible members. The new pronouncement will bring increased transparency and accountability to these public sector entities, ensuring they can fulfill their obligations to employees and other eligible participants who are members of the retirement benefit plan. The effective date of IPSAS 49 is January 1, 2026, with earlier application permitted. Management continue to assess the impact of the standard to its activity.

2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

(c) Revenue from non-exchange transactions

Revenues from non-exchange transactions with the donors are measured at fair value and recognized on obtaining control of the asset (cash, goods, services and property) if the transfer is free from conditions and it is probable that the economic benefits or service potential related to the asset will flow to the Organisation and can be measured reliably. Donors grants are not recognized until there is reasonable assurance that the Organisation will comply with the conditions attached to them and that the grants will be received.

Other donors' grants are recognized as revenue over the periods necessary to match them with the costs for which they are intended to compensate, on a systematic basis. Donors' grants that are receivable as compensation for expenses or losses already incurred or for the purpose of giving immediate financial support to the Organisation with no future related costs are recognized in surplus or deficit in the period in which they become receivable.

(d) Equipment

Property and equipment are tangible assets which the Organisation holds for its own use or for rental to others and which are expected to be used for more than one period. An item of property and equipment is recognised as an asset when it is probable that future economic benefits associated with the item will flow to the Organisation, and the cost of the item can be measured reliably. Also capitalize items that are intended by the entity to serve its business operations in the long term. This is the case for assets with the following characteristics:

- Total cost per unit with an equivalent amount of USD 125 or more incl. VAT
- A probable useful life of at least one year and
- The ability to be used throughout the entire life of the asset.

Property and equipment is initially measured at cost. Cost includes all of the expenditure which is directly attributable to the acquisition of the asset.

Depreciation of an asset commences when the asset is available for use as intended by management, Depreciation is charged to write off the asset's carrying amount over its estimated useful life to its estimated residual value, using a straight line method which best reflects the pattern in which the asset's economic benefits are consumed by the Organisation. Depreciation is not charged to an asset if its estimated residual value exceeds or is equal to it carrying amount. Depreciation of an asset ceases at the earlier of the date that the asset is classified as held for sale or derecognised. The depreciation methods and useful lives of items of property and equipment have been assessed as follows:

Asset	Rate %
Motor vehicles	25
Office equipment	25
Computers and accessors	33.3
Furniture and fittings	12.5

During the year, the entity charged its depreciation rates as indicated above.

The residual value, useful life and depreciation method of property and equipment are reviewed at the end of each reporting period. If the expectations differ from previous estimates, the change is accounted for prospectively as a change in accounting estimate.

The depreciation charge for each period is recognised in the Statement of Financial Performance unless it is included in the carrying amount of another asset.

2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

(d) Equipment (Continued)

Impairment tests are performed on equipment when there is an indicator that they may be impaired. When the carrying amount of an item of equipment is assessed to be higher than the estimated recoverable amount, an impairment loss is recognised immediately in the Statement of Financial Performance to bring the carrying amount in line with the recoverable amount.

An item of property and equipment is derecognised upon disposal or when no future economic benefits are expected from its continued use or disposal. Any gain or loss arising from derecognition of an item of equipment is included in the Statement of Financial Performance when the item is derecognised. The gain or loss arising from derecognition of an item of equipment is determined as the difference between the net disposal proceeds, if any, and the carrying amount of the item.

(e) Payables

Payable under non-exchange transaction transactions represent grant received but not yet utilized as at the end of the year

Account payable is made up of accrual which represent amount due to support services and/or materials received prior to the year end, but not paid for as at the statement of financial position date and liabilities to pay for goods or services that have been received or supplied but have not been paid, invoiced or formal agreed with the suppliers respectively

(f) Cash and cash equivalent

Cash and cash equivalents comprise cash on hand and cash in bank, and other short-term highly liquid investments that are readily convertible to a known amount of cash and are subject to an insignificant risk of changes in value. Bank balances are initially measured at fair value and subsequently at amortised cost using the effective interest method.

(g) Deferred income

Deffered income is determined based on grants received from non exchange transactions which have conditions attached that results to a present obligation and meets definition of a liability.

(h) Employee benefit

Retirement benefit obligations

The Organisation and all its employees contribute to the appropriate National Social Security Fund (the fund), which is a defined contribution scheme.

A defined contribution plan is a pension plan under which the Organisation pays fixed contributions into a separate entity. The Organisation has no legal or constructive obligations to pay further contributions if the fund does not hold sufficient assets to pay all employees the benefits relating to employee service in the current and prior periods.

The Organisation's contributions to the defined contribution scheme are charged to the statement of financial performance in the period in which they fall due.

(i) Provisions

Provisions are recognised when:

- The Organisation has a present obligation as a result of a past event;
- It is probable that an outflow of resources embodying economic benefits will be required to settle the obligation; and
- A reliable estimate can be made of the obligation.

2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

(j) Translation of foreign currencies

(a) Functional and presentation currency

Items included in the financial statements are measured using the currency of the primary economic environment in which the Organisation operates ('the functional currency'). The financial statements are presented in United States Dollars ("USD") which is the Organisation's functional and presentation currency.

(b) Transactions and balances

Foreign currency transactions are translated into the functional currency of the respective entity using the exchange rates prevailing at the dates of the transactions. Foreign exchange gains and losses resulting from the settlement of such transactions and from the translation at period-end exchange rates of monetary assets and liabilities denominated in foreign currencies are recognised in the statement of financial performance.

(k) Deffered capital grant

Donations received to acquire property and equipment are capitalized and credited to deffered capital grant account. Deffered capital grant account is amortized in the statement of comprehensive income over the estimated useful lives of the assets concerned.

3. CRITICAL ACCOUNTING ESTIMATES AND JUDGEMENTS

The preparation of the Organisation's financial statements requires management to make judgments, estimates and assumptions that affect the reported amounts of revenues, expenses, assets and liabilities, and the disclosure of contingent liabilities, at the reporting date. However, uncertainty about these assumptions and estimates could result in outcomes that could require a material adjustment to the carrying amount of the asset or liability affected in the future.

Judgments

In the process of applying the Organisation's accounting policies, management has made the following judgments, apart from those involving estimations, which have the most significant effect on the amounts recognized in the financial statements:

Operating lease commitments - Organisation as a lessee

The Organisation has entered into lease agreements for office space. The Organisation has determined that it does not retain significant risks and rewards of ownership of these properties and so accounts for them as operating leases.

Estimates and assumptions

There are no key assumptions concerning the future and other key sources of estimation uncertainty at the reporting date, that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next financial year.

4. FINANCIAL RISK MANAGEMENT OBJECTIVES AND POLICIES

The Organisation's activities expose it to a variety of financial risks: market risk (including foreign exchange risk), credit risk and liquidity risk. The Organisation's overall risk management programme focuses on the unpredictability of financial markets and seeks to minimise potential adverse effects on its financial performance.

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2024 (CONTINUED)

4 FINANCIAL RISK MANAGEMENT OBJECTIVES AND POLICIES (CONTINUED)

Market risk

The Organization is exposed to foreign exchange risk arising from grants receivable/received, purchases, assets and liabilities denominated in currencies other than the functional currency of the Organization, primarily with respect to Tanzania shillings.

Organization financial assets and liabilities are denominated in Tanzania shillings. As a result, the Organization is exposed to exchange rate fluctuations that have impact on cash flows. Exposure to foreign currency risk is mitigated by the fact that the Organization maintains certain part of its grants in United States Dollar, The effect of the foreign currency risk is not significant and therefore management does not hedge against foreign currency risk. This exposure does not result in significant risk as foreign currency assets and liabilities are normally recovered and settled within a fairly short time.

As at 31 December 2024, if the US Dollar weakened/strengthened by 10% against the Tanzanian shillings with all other variables held constant, change in net income for the year would have been USD 0 (2023: 0) higher/lower mainly as a result of foreign exchange gains/losses on translation of Tanzania Shillings denominated payables, receivables and cash.

Credit risk

Credit risk arises from cash and short-term deposits with banks. The Organisation does not have any significant concentrations of credit risk.

The amount that best represents the Organisation's maximum exposure to credit risk at 31 December 2024 is made up as follows:

2024	2023
USD	USD
5	運
95,238	92,100
95,243	92,100
	5 95,238

Liquidity risk

Liquidity risk is the risk that the Organization will not be able to meet its financial obligations as they fall due. Prudent liquidity risk management includes maintaining sufficient cash balances, and the availability of funding from various donors and (or) development partners.

The table below analyses the Organisation's financial liabilities. These financial liabilities will be settled within a period of one year from 31 December 2024. The amounts disclosed in the table below are the contractual undiscounted cash flows.

Trade payables and accruals	2024 USD 29,981 29,981	2023 USD 3,208 3,208
5 Revenue from non exchange transactions	2024 USD	2023 USD
Amount released from deferred grants	392,261	291,373
Other Income	5,880	a
Amount released from capital grant	4,132	8,216
	402,273	299,589

		2024	2023
6	Program related costs	USD	USD
	Jifunze learning activities implemented	1,313	
	PAL Network KIX Project	57,410	4,122
	My Village literacy and numeracy initiatives conducted in 3 districts	64,686	109,527
	Assesment of Life skills and values (ALIVE) conducted in 34 districts wthin Tanzania Mainland	5 = 0	6,840
	Action & Community engagements	:• <u>•</u>	469
	Action for Life skills and values in East Africa (ALIVE)	41,500	1,359
	PAL Network ELTU	•	752
	Functional literacy assessment	: = :	3,804
	Monitoring of research activities	æ	619
	Penalty from tax audit	4,369	
	Program staff costs (Note 8a)	92,257	72,754
	r rogram otali oosto (rotto ota)	261,535	200,246
7	Administration costs		
	Management and strategic support	38,638	13,800
	Support Staff costs (Note 8b)	66,587	50,357
	Penalty from tax audit	2,912	: ex
	Office running costs	7,772	2,977
	Office rent	9,484	10,154
	Communications/Internet/Utilities	5,500	9,568
	Travel and admin support	3,243	575
	Depreciation of property and equipment	4,132	8,216
	Exchange loss	53	1,702
	Bank charges	2,417	1,994
		140,738	99,343
8	Employee Benefit costs		
	a) Program employee		
	Salaries	74,160	60,433
	Skills and Development Levy (SDL)	1,209	1
	National Social security fund (NSSF)	7,416	6,130
	Health and group insurance	7,070	5,890
	Workers' Compensation Fund (WCF)	371	301
	Other costs	2,031	
		92,257	72,754
	b) Support Employee		
	Salaries	49,440	42,022
	Skills and Development Levy (SDL)	806	Ŷ.
	National Social security fund (NSSF)	4,944	4,202
	Health and group insurance	4,713	3,927
	Workers' Compensation Fund (WCF)	247	206
	Interns	1,522	
	Other costs	4,915	<u>=</u>
		66,587	50,357

UWEZO TANZANIA

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2024 (CONTINUED)

9 Property and Equipment

Total	35,130 3,275 38,405	28,572 4,132 *	5,701	Total USD 35,130	20,356 8,216 28,572 6,558
Equipment	11,317	8,483 2,799 -	637	Equipment USD 11,317	5,654 2,829 - 8,483 2,834
Furniture & fittings	5,387	2,027 674	2,686	Furniture & fittings USD 5,387	1,354 673 2,027 3,360
Computer Accessories USD	18,426 2,673 - 21,099	18,062 659 18,721	2,378	Computer Accessories USD 18,426	13,348 4,714 18,062 364
2024	Cost As at 1 January 2024 Additions Disposals As at 31 December 2024	Depreciation As at 1 January 2024 Charge for the year Disposal As at 31 December 2024	Net book value	Cost As at 1 January 2023 Additions Disposals As at 31 December 2023	Depreciation As at 1 January 2023 Charge for the year Disposal As at 31 December 2023 Net book value

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2024 (CONTINUED)

		2024 USD	2023 USD
10	Receivable from non exchange transactions		
	PAL Network	u€	2,686
			2,686
11	Other receivables		
	Prepayments	1,708	1,680
	Staff debtors	5	N.E.
	Partner Prepayment	2,610	
		4,323	1,680
12	Bank Balances	95,238	92,100
13	Deferred Capital Grants		
	At start of year	6,558	14,774
	Grants received during the year	3,275	1 1,1 1 1
	Released to income	(4,132)	(8,216)
	Write off		(-,/
	At end of year	5,701	6,558
14	Payables from exchange transaction		
	Tax liability (Long term liability)	1,268	:e:
	Tax liability (Short term liability)	6,013	
	Accruals	22,700	3,208
		29,981	3,208

UWEZO TANZANIA

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2024 (CONTINUED)

DEFERRED INCOME 15 GRANTS

Year Ended 31 December 2024	Opening balance USD	Cash received during the year USD	Grant Charged to P&L USD	Grant charged to deffered capital grant	Closing balance USD	Grant fund receivable USD	Deferred Income grants USD	
Wellspring Philanthropic Fund	(50,939)	T.	50,939	*	ij	9	Ţ.	
ZIZI Afrique Organization- Alive	(37,905)	(88,703)	87,008	3	(39,600)	/6	(39,600)	
PAL Network KIX Grant- ELANA	(3,019)	(58,431)	63,264	Ű	1,814	×	1,814	
PAL Network ELTU Grant	(1,395)	(10	(ā),	(*)	(1,395)	0)	(1,395)	
PAL Network My Village grant	(*)	(25,536)	22,097	0)	(3,439)	2,686	(753)	
PAL Network My Village phase 2 grant	•	(59,247)	64,079		4,832	Ж	4,832	
SHULE DIRECT-EQUIPT project	9	(350)	350	•	Ñ		×	
IBO ITALIA-Jifunze support in Iringa	Ĭ.	(1,062)	1,061	ï	¥	*	ī	
PLAY AFRICA-Children design workshop	į	(277)	277	Ŧ	9	(4)	9	
ECHIDNA GIVING Tax audit liability	£ E	(140,938)	101,732 7,281	3,275	(35,931) 7,281	* *	(35,931) 7,281	
Unrealised currency gain	ā	a	(5,827)	**	(5,827)	(*)	(5,827)	
Total	(93,258)	(374,544)	392,261	3,275	(72,266)	2,686	(69,580)	

UWEZO TANZANIA

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2024 (CONTINUED)

Year Ended 31 December 2023	Opening balance USD	Cash received during the year USD	Grant Charged to P&L USD	Closing balance USD	Grant fund receivable USD	Deferred Income grants USD	
Wellspring Philanthropic Fund	(194,637)	.1.	143,698	(50,939)	(*)	(50,939)	
ZIZI Afrique Organization- Alive	i.	(39,264)	1,359	(37,905))8	(37,905)	
PAL Network KIX Grant	(2,763)	(4,377)	4,121	(3,019)	8	(3,019)	
PAL Network ELTU Grant	(2,147)	٠	752	(1,395)	9	(1,395)	
PAL Network My Village grant		(141,417)	130,198	(11,219)	11,219	8	
Milele Zanzibar Foundation- Alive grant	(9,122)	t o	9,122	9	¥	×	
PAL Network-Strategy grant	()	(2,000)	2,000	(*)	€Î	3)	
Oxford Policy Management	×	(1,201)	123	(1,078)	1,078	3	
Total	(208,669)	(188,259)	291,373	(105,555)	12,297	(93,258)	

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2024 (CONTINUED)

16 CONTINGENT LIABILITIES AND COMMITMENTS

The Organization had no contingent liabilities as at year-end (2023: Nil).

The Organization had no capital expenditure commitments at the year-end (2023: Nil).

Operating lease commitment

The Organization has office rent leases but had no non-cancellable lease commitments. There are no contingent rents payable, purchase options and restrictions imposed on the Organization associated with the leases.

17 COMPARATIVE FIGURES

The comparative figures and information for 2023 are presented in the financial statements.

18 RELATED PARTY TRANSACTIONS

Parties are considered to be related if one party has the ability to control the other party or exercise significant influence over the other party by participating in its financial or operational policy decisions.

Transactions with related parties are consumated on terms substantially equivalent to those that prevail in an arm's length transaction.

Remuneration paid to board members and key management personnel is as set out below:

	2024 USD	2023 USD
Key management remuneration Board allowances	57,322 1,801	29,744 1,297
	59,123	31,041

19 EVENTS AFTER THE REPORTING PERIOD

There are no events after the reporting period that require adjustment to or disclosure in the financial statements.